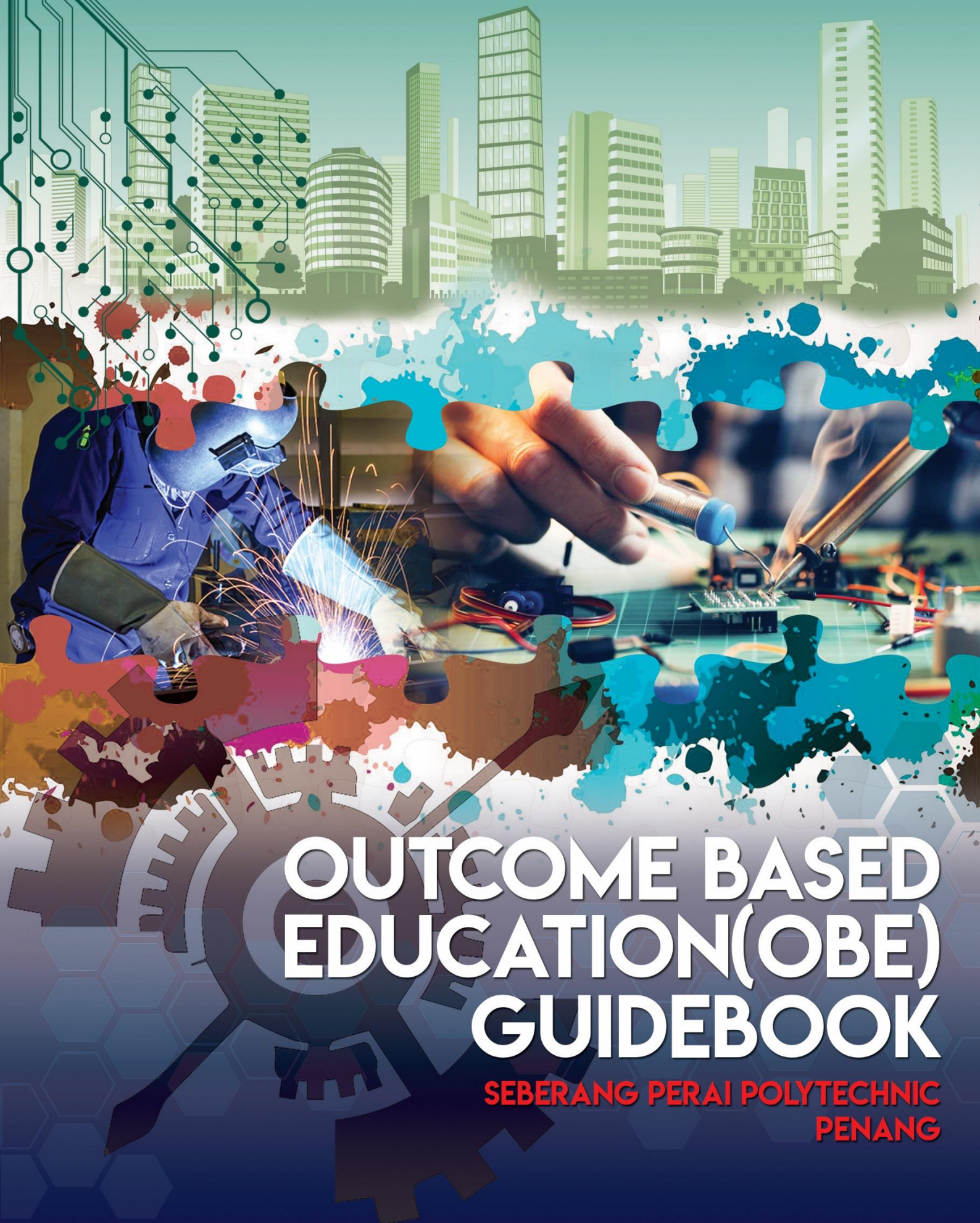




KEMENTERIAN
PENDIDIKAN
MALAYSIA

POLITEKNIK
MALAYSIA
SEBERANG PERAI



OUTCOME BASED EDUCATION(OBE) GUIDEBOOK

SEBERANG PERAI POLYTECHNIC
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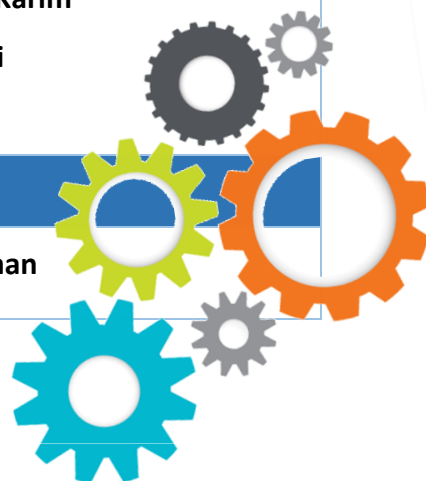
CONTRIBUTING AUTHORS

AUTHORS

Dr Nor Hasni Binti Haron
Sazali Bin Husin
Azlina Binti Abdul Aziz
Lim Bee Ling
Noor Izmayati Binti Abd. Aziz
Yuslina Binti Abdul Ghani
Shu Haila Binti Md Usap @ Mohd Yusof
Kamarul Hisyam Bin Osman @ Othman
Mohammad Tajudin Bin. Abdul Karim
Nurulhayati Binti Che Rani
Yeap Sock Beei

COVER DESIGN

Mohd Kamal Bin Kamaruzzaman



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PREFACE

OBE is compulsory to be implemented in all higher education institution in Malaysia. Different from traditional teacher-centered approach, OBE is an educational method that focuses on what students can actually do after they are taught. This guidebook is a vital reference for staff Seberang Perai Polytechnic in implementing Outcome Based Education (OBE) in their teaching and learning task. The guidebook outlined the process of Outcome Based Education which include curriculum, teaching and learning, assessment and Continuous Quality Improvement (CQI).

FROM THE DIRECTOR



السلام عليكم ورحمة الله وبركاته

Assalamualaikum warahmatullahi wabarakatuh

Alhamdulillah and gratitude to the Almighty for His permission.

Outcome-based Education is an educational approach used by Malaysian Polytechnic System. It is an approach that consist of four areas including Curriculum Design, Teaching and Learning, Assessment and Evaluation, and CQI. These four OBE areas are the joint responsibility of JPPKK and the institution to be implemented.

OBE should be understood and implemented by lecturers, students as well as all staff at PSP. Despite of that, I would like to congratulate The Outcome Based Education (OBE) Unit of Politeknik Seberang Perai (PSP) who has successfully published the PSP OBE Guidebook that can be used as a reference to all staff involved with the OBE system at all levels.

The publication of this guidebook reflects our seriousness in ensuring the OBE System be always on the right track in line with the requirements of programme accreditation from professional bodies in Malaysia.

I hope that this guidebook will be the main manual and reference to ensure the comprehension of OBE being understood and practiced by all staffs. The implementation of OBE system is essential, in order to ensure all programs offered at PSP meet the accreditation standards, at par with others TVET providers and meet the needs of our stakeholders.

Lastly, I hope that this guidebook will benefit institution and improve the quality of the OBE System in PSP. Thank you to PSP OBE Unit team for the publication of this manual and may PSP success in providing the best education to our students or stakeholders.

Thank you

MEJAR (K) Ts. HAJI MOHD FISAL BIN HAROON
Director

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LIST OF GLOSSARIES

Assessment	A learning process that encompasses describe, collect, record, score and interpret information about students' learning for a particular purpose.
Blended Learning	Refers to a mixing of different kinds of learning environments. The terms "blended," "hybrid," and "mixed-mode" are used interchangeably in current research literature.
Board of Engineers Malaysia (BEM)	A statutory body registers graduates and professional engineers under the Registration of Engineers Act 1967 (Revised 2002).
Continuous Quality Improvement (CQI)	A process to improve any particular tasks.
Course File	A lecturer teaching-learning portfolio.
Course Learning Outcomes (CLOs)	Course specifications to be acquired by students.
Course Syllabus	A comprehensive description of a curriculum offered by the respective programme of study.
Engineering Technology Accreditation Council (ETAC)	A professional body delegated by BEM for accreditation of engineering diplomas.
Programme Educational Objectives (PEOs)	Describe the career and professional developments of graduates, which are to be assessed in a minimum of five years.
Programme Learning Outcomes (PLOs)	Explain the knowledge, skills, and values that the students are expected to attain upon graduation
Rubric	A scoring tool that explicitly represents the performance expectations for an assignment or piece of work.
Student Learning Time (SLT)	Self- learning which include learning from self-learning modules and any additional non face-to-face hours self-learning and preparation for lecture/lab/tutorial and test and assessment.

Source: Outcome Based Education (OBE) Implementation Handbook(2011)

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1. PSP'S VISION AND MISSION



To Become an Excellent TVET Institution

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1. Developing well-balanced, entrepreneurial, and holistic graduates;
2. Providing a wide access to quality and recognized TVET programmes;
3. Making full use of smart sharing with stakeholders;
4. Strengthening community through research, innovation, and lifelong learning.

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2. INTRODUCTION OF OBE

What is OBE?

Outcome-based Education is defined as;

“An educational process which is based on trying to achieve certain specified outcomes in terms of individual student learning. Thus, having decided what are the key things students should understand and be able to do or the qualities they should develop, both structures and curricula are designed to achieve those capabilities or qualities. Educational structures and curriculum are regarded as means not ends. If they do not do the job they are rethought (Willis and Kissane, 1995).

It is also described as; “an approach to planning, delivering and evaluating instructions that requires administrators, educators and students to focus their efforts on what results of education are desired” (Spady, 1994) and, “An educational process that involves the restructuring of curriculum, assessment and reporting practices in education to reflect the achievement of high order learning and mastery rather than the accumulation of course credits” (Tucker, 2004).

The primary aims of OBE is to facilitate desired changes, within the learners, by increasing knowledge, developing skills and positively influencing attitudes, values and judgement.

OBE emphasizes on setting clear objectives for observation, measurable outcomes through which student performance can be measured. OBE is a method of curriculum design and teaching that focuses on what students can actually do after they are taught.

OBE addresses the key questions as:

- What do you want the students to learn? **-Vision, Mission, PEOs, PLOs**
- Why do you want them to learn it? **- Course structure, Syllabus**
- How can you best help students to learn it? **- Learning Activities**
- How will you know what they have learnt? **- Assessment**

The main activities of OBE are divided into four activities as below:

- Curriculum Design
- Teaching and Learning Process
- Assessment and Evaluation
- Continuous Quality Improvement

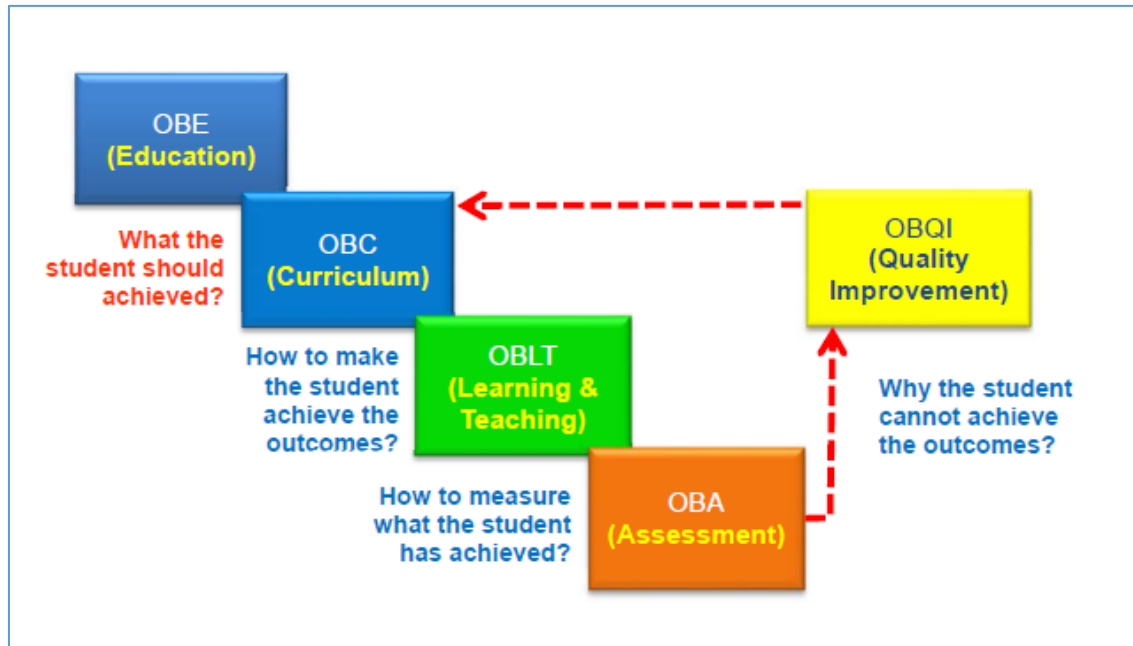


Figure 2.1 OBE flows and description. *Source: (OBE Implementation Guidebook 2018)*

Why Outcome-Based Education (OBE)?

OBE is able to measure 'what the students are capable of doing' and goes beyond 'structured tasks'. OBE demands that students demonstrate his/her skills through more challenging tasks like writing project proposals and completing the projects, analyzing case studies and giving case presentations and others. Such exercises require students to practice and demonstrate their ability to think, question, research, make decisions and give presentations.

OBE involves students in a complete course of learning, developing their skills in designing to completing a whole process (Spady, 1994a, 1995). OBE also identifies higher levels of thinking (e.g. creativity, ability to analyze and synthesize information, ability to plan and organize tasks). Such skills are emphasized especially when students are assigned to organize and work in teams to propose solutions to problems and market their solutions.

The Principles of Outcome-Based Education (OBE)

There are four principles that guide the transformational OBE approach. These principles are taken together to strengthen the conditions for both learner and lecturer success. These principles clearly delineates that the articulation of desired end point is essential for successful outcomes. Each of these principles are explored and applied to practice as shown in Table 2.1 below:

Table 2.1

Outcome Based Principles: Explanation and Application (Spady, 1994; Killen 2000)

OBE Principles	Explanations	Application to practice
Clarity of focus	Focus on what want learners be able to do successfully	<ul style="list-style-type: none">• Help learners to develop competencies• Enable to predetermine significant outcomes• Clarify short and long term learning intentions
Design down	Begin curriculum design with a clear definition of the significant learning that learners are to achieve by the of their formal education	<ul style="list-style-type: none">• Develop systematic education curricula• Trace back desired end results• Link planning, teaching and assessment decision to significant learner outcomes
High expectations	Establish high, challenging performance standards	<ul style="list-style-type: none">• Engage deeply with learning issues• Push beyond where normally have gone
Expanded opportunities	Do not learn same thing in same way in same time	<ul style="list-style-type: none">• Provide multiple learning opportunities matching learner's needs with teaching techniques.

The implications of these four principles are to determine whether the learning performance is sufficient, the assessments must be summative (continuous monitoring with feedback), performance based (authentic in the real life environment) and criterion referenced (assessment criteria).

Constructive Alignment

OBE is about constructive alignment which means that learning objective, curriculum, teaching and learning activities are all directed towards the intended outcomes of the courses.

Constructive alignment consists of two aspects. First, the constructive aspect recognizes that knowledge is constructed by activities of learners (Biggs, 2014) rather being transferable from teacher to student. Meaning that learning is not transmitted from teacher to learner, but it is something that learners have to create for themselves. Learning takes place through the active behaviour of the students (Tyler, 1949).

Second, the alignment aspect refers to what the teacher does, which is to set up a learning environment that supports the learning activities appropriate to achieving the desired learning outcomes. For example, the component in the teaching system, for example teaching methods used and assessment tasks that are aligned with the learning activities assumed in the intended outcomes.

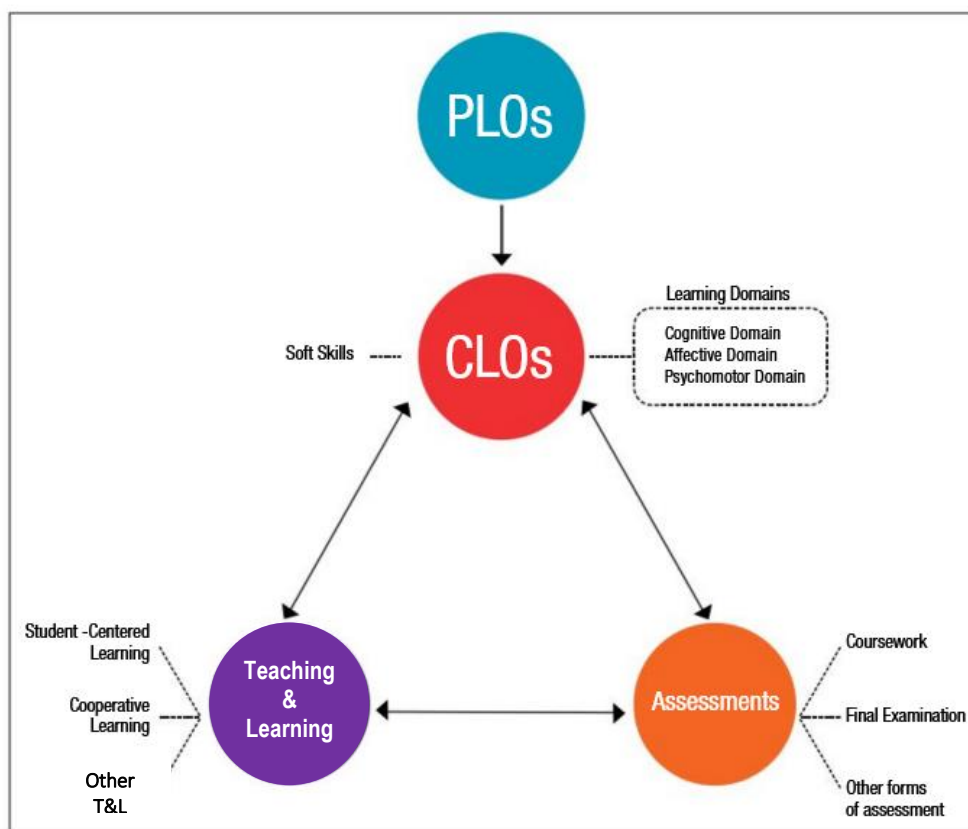


Figure 2.2 Constructive alignment (adapted from Biggs, 2003)

Outcome-Based Learning Approach Vs. The Content-Based Learning Approach

Outcome-based education is a paradigm shift in the higher education that is the students are focused and outcome oriented. There are few differences between outcome-based education and content (traditional)-based approaches as discussed in Table 2.2 below:

Table 2.2

Content (traditional/ transactional) Based Learning VS Outcomes (transformational) Based Learning
(Spady, 1994)

Content Based Learning	Outcomes Based Learning
Passive students	Active learners
Assessment process (exam & grade driven)	Continuous assessment
Rote learning	Critical thinking, reasoning, reflection and action
Content based/ broken into subject	Integration knowledge, learning relevant/ connected real life situations
Textbook/ worksheet focused and teacher centered	Learner centered and educator, facilitator use group and teamwork
See syllabus as rigid and non-negotiable	Learning programs as guide that allow educators to be innovative and creative in designing activities
Teachers responsible for learning and motivated by personality of teacher	Learners take responsibility for their learning, learners motivated by constant feedback and affirmation of worth
Emphasis what teacher hopes to achieve	Emphasis outcomes (what learner becomes and understands)
Content placed in rigid time frames	Flexible time frames (learners work at own pace)
Stay in single learning institution until complete	Learners can gather credits different institutions until achieve qualification
Previous knowledge and experience in learning field ignored (each time attends whole course)	Recognition of prior learning : after pre assessment, learners credited outcomes demonstrated or transfer credits elsewhere

OBE in Engineering Course/ Programme

Diploma Engineering programme in Malaysia are accredited by The Engineering Technology Accreditation Council (ETAC) which is a division under the Board of Engineers Malaysia (BEM). The BEM is a full-member of the Dublin Accord since 2009; which is an international agreement among bodies responsible for accrediting engineering degree programs. It recognizes the substantial equivalency of programs accredited by those bodies and recommends that graduates of programmes accredited by any of the signatory bodies be recognized by the other bodies as having met the academic requirements for entry to the practice of engineering.

In addition to the ETAC requirement, all engineering diploma curriculum also need to comply with the requirement of:

- Malaysian Qualifications Framework of Malaysian Qualifications Agency (MQA)
- Sector of Higher Education, Ministry of Education Malaysia

Accreditation is an important element in an engineering programme as it:

- i. Assures that a programme has met quality standard set by the profession.
- ii. Signifies that the graduate has adequate preparation for entry into the engineering profession to employers, graduate schools, and licensure, certification, and registration boards. Many of these groups require graduation from an accredited program as a minimum qualification.

Outcome-Based Education (OBE) And MQA

OBE is implemented to ensure that our academic programs, delivery system, assessment methods and our graduates are of high quality. The paradigm shift to OBE is driven by the Quality Assurance Department at the Ministry of Higher Education, Malaysia currently known as Malaysia Quality Agency (MQA).

The OBE approach has many advantages:

- i) Continuous monitoring of the qualities of the graduates produced, either during the course of the programme, after completing the programme and a few years after graduation.
- ii) Continual Quality Improvement (CQI) with input and feedback from various constituencies or external stakeholders.
- iii) Students who are well informed and trained of the skills required out of them.
- iv) Encourage more systematic, innovative and flexible teaching approach or learning experiences.

- v) Encourage more exposure to professional practice through Industrial Training, site visits, industry-linked projects or assignments, industry mentors, student dialogue with industry professionals or visiting industry speakers.
- vi) Higher assurance of the delivery of the outcome capabilities in every graduate.

3. OBE CURRICULUM

Learning domain

Taxonomy (classification) of Learning / learning domain (LD) is used as a guide for writing learning outcomes (LO) that is divided into several levels.

There are numerous LDs that have been used and the LD developed by Benjamin Bloom (1956) is widely used in education.

Cognitive Domain:

The cognitive domain reflects the intellectual level of the learning outcome, that is, it describes what the students can do with what they have learned.

Psychomotor Domain:

The psychomotor domain includes physical movement, coordination, and use of the motor-skill areas. The development of these skills requires practice. The psychomotor domain is measured in terms of precision, speed, distance, procedures, or techniques in execution.

Affection Domain:

The affection domain addresses interests, attitudes, opinions, values, appreciation, affection, and other emotional feelings. This domain also includes the manner in which the students deal with things emotionally, such as feelings, values, enthusiasm, motivations, attitudes and appreciation.

These outcomes should be clearly defined and be achieved, and effort must be made to indicate the priority of each of the outcomes.

Cognitive Domain (thinking & knowledge)

Involves knowledge and development of intellectual

		Definition	Sample verbs
Lower Order	Knowledge	Remembers previously learned material	Define, identify, label, list, name, recall, state
	Comprehension	Grasps the meaning of material; (lowest level of understanding)	Describe, discuss, explain, locate, paraphrase, give example, translate
Higher Order	Application	Uses learning in new and concrete situations (higher level of understanding)	Apply, carry out, demonstrate, illustrate, prepare, solve, use
	Analysis	Understand both the content and structure of material	Analyze, categories, compare, contrast, differentiate, discriminate, outline
	Synthesis	Formulate new structure from existing knowledge and skills	Combine, construct, design, develop, generate, plan, propose
	Evaluation	Judges the value of material for a given purpose	Assess, conclude, evaluate, interpret, justify, select, support

Psychomotor Domain (doing & skills)

Includes physical movement, coordination, used of motor skill areas.

		Definition	Sample verbs
Lower Order	Perception	Sense cues that guide motor activity	Detect, hear, listen, observe, perceive, recognize, see, sense, smell, taste, view, watch
	Set	Mentally, emotionally and physically ready to act	Achieve a posture, assume a body substance, establish a body position, place hand and arms, position the body, sit, stand, station
Higher Order	Guided Response	Imitates and practices skills, often in discrete stops	Copy, duplicate, imitate, manipulate with guidance, operate under supervision, practice, repeat, try
	Mechanism	Performs acts with increasing efficiency, confidence and proficiency	Complete with confidence, conduct, demonstrate, execute, improve efficiency, increase speed, make pace, produce, show dexterity
	Complete Overt Response	Perform automatically	Act habitually, advance with assurance, control, direct, excel, guide, maintain efficiency, manage, master, organize, perfect, perform automatically, proceed
	Adaption	Adapts skill sets to meet problem situation	Adapts, reorganizes, alters, revises, changes
	Organization	Creates new patterns for specific situations	Designs, originates, combines, composes, constructs

Affection domain (feeling & attitudes)

Act upon, advocate, defend, exemplify, influence, maintain, serve, support.

		Definition	Sample verbs
Lower Order	Receiving	Selectively attend to stimuli	Accept, acknowledge, be aware, listen, notice, pay attention, tolerate
	Responding	Response to stimuli	Agree to, answer freely, assist, care for, communicate, comply, conform, consent, contribute, cooperate, follow, obey, participate willingly, read voluntarily, respond, visit, volunteer
Higher Order	Valuing	Attach value or worth to something	Adopt, assume responsibility, behave according to, choose, commit, desire, exhibit loyalty, express, initiate, prefer, seek, show concern, show continual desire to, use resources to
	Organization	Conceptualizes the value and resolves conflict between it and other values	Adapt, adjust, arrange, balance, classify, conceptualize, formulate, group, organize, rank
	Internalizing	Integrate the value into a value system that control behavior	Act upon, advocate, defend, exemplify, influence, maintain, serve, support

MQF Learning Domain

MQF-Malaysian Qualifications Framework (Malaysian Qualifications Framework) Instruments develop and classify qualifications based on international practices.

These are the MQF learning domains:

- i. Knowledge
- ii. Practical skills
- iii. Social skills and responsibilities
- iv. Values, attitudes and professionalism
- v. Communication, leadership and team skills
- vi. Problem solving and scientific skills
- vii. Information management and lifelong learning skill
- viii. Managerial and entrepreneurial skills

MOHE learning domains

Formerly known as Generic Student attribute

Learning Domain :

- LD 1 : Knowledge
- LD 2: Practical Skills
- LD 3: Communication Skills
- LD 4: Critical Thinking and Problem Solving Skills
- LD 5: Social Skills and Responsibilities
- LD 6: Continuous Learning and Information Management Skills
- LD 7: Management and Entrepreneurial Management Skills
- LD 8: Professionalism, Ethics and Moral
- LD 9: Leadership and Teamwork Skills

**Ministry Of Education (formerly known as Ministry Of Higher Education (MOHE))*

Learning Outcomes

Learning Outcome (LO) is the focus of OBE in learning.

LOs are specific statements about the knowledge, skills and abilities that each student will have.

LO can be demonstrated by students when the learning session ends or a series of learning sessions is terminated.

- LO for courses known as CLO - Course Learning Outcomes
- LO programme known as PLO - Programme Learning Outcomes
- PEO - Programme Educational Objectives

To write a Learning Outcome statement, it needs to follow the learning domain

The alignment of PEO, PLO and CLO is shown in Figure 3.1.

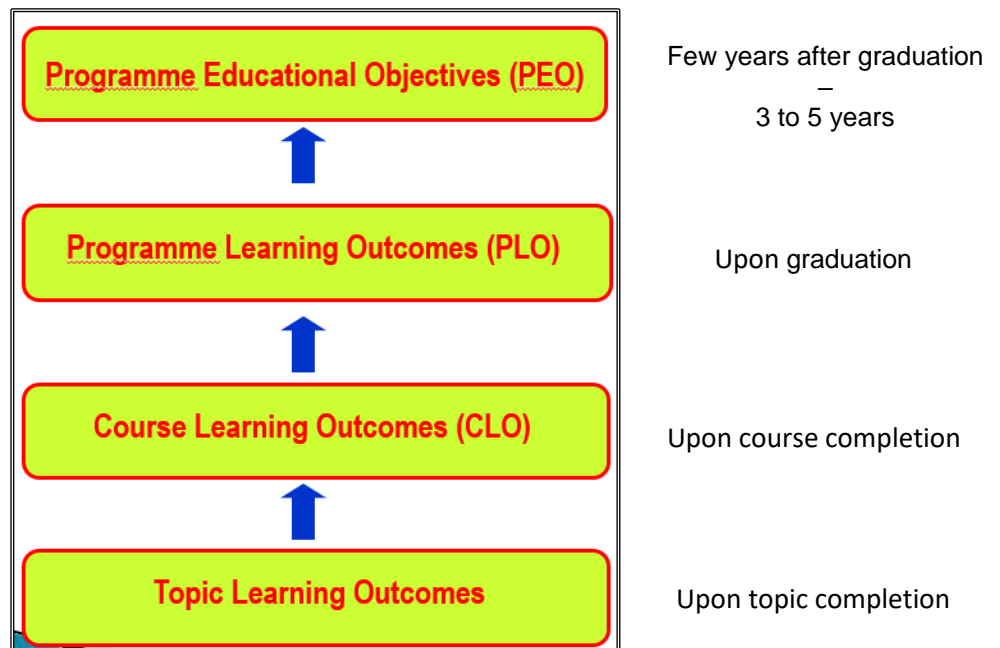


Figure 3.1 Alignment of PEO, PLO and CLO

Understanding Programme Educational Objectives (PEOs)

Programme Educational Objectives (PEOs) are statements which describe accomplishments that students are expected to attain within three (3) to five (5) years after graduation (MQA, 2008):

The followings are criteria of PEOs:

Consistent with the JPPKK Vision and Mission:



Figure 3.2 JPPKK Vision and Mission

- Involve various stakeholders, such as alumni, academic staff and from the industry.
- Reflects the intended achievements of polytechnic graduates.
- Link to CLOs, PLOs and curriculum design
- The achievements of PEOs is measured by Key Performance Indicators (KPIs) set by the respective programme owner. The evaluation must be conducted three (3) to five (5) years after students have graduated.

Understanding Programme Learning Outcomes (PLOs)

PLOs are statements that describe the skills, knowledge and behaviours that student acquire through the programme (MQA, 2008). Learning outcomes is a statement on what students should know, understand and can do upon of the period of study (MQA, 2009)

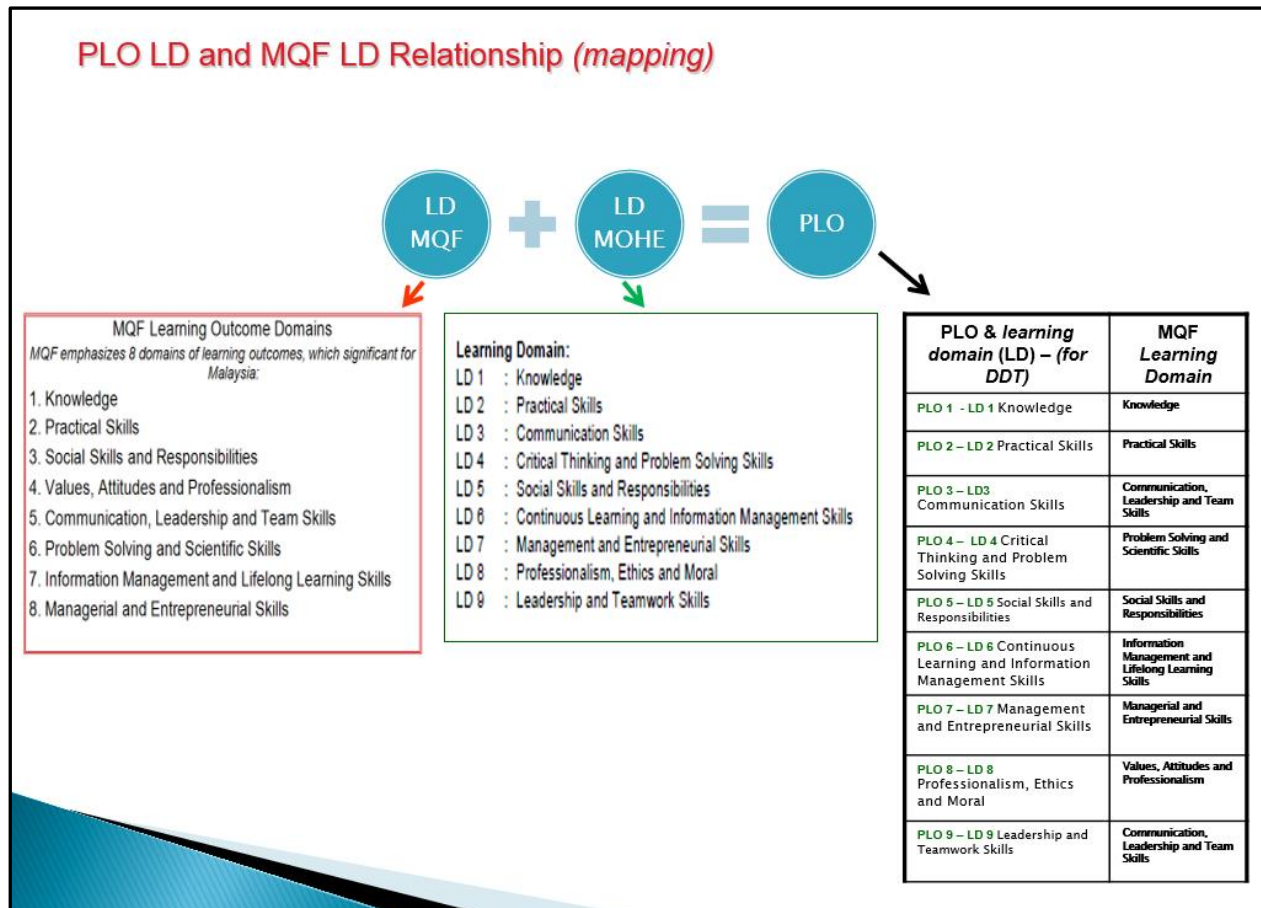


Figure 3.3 MQF Learning Domain and MOHE Learning Domain Mapping

Relationship Between MOHE Learning Domain, MQF Learning Domain And Programme Learning Outcomes (Mapping)

PLOs is a sum of MQF Learning Domain and MOHE Learning Domain as below:

$$\text{MQF LD} + \text{MOHE LD} = \text{PLOs}$$

Table 2.3

MOHE Learning Domain, MQF Learning Domain And Programme Learning Outcomes Mapping

MQF LEARNING DOMAIN	MOHE LEARNING DOMAIN	PROGRAMME LEARNING OUTCOMES
Knowledge	LD1 - Knowledge	PLO1 - apply technical knowledge to well defined electrical and electronic engineering problems and social science/humanities knowledge to the character development of an individual.
Knowledge	LD1 - Knowledge	PLO3 - analyze and investigate well- defined electrical and electronic engineering problems
Knowledge	LD1 - Knowledge	PLO4 - design well defined engineering solutions for electrical and electronic engineering systems.
Practical Skills	LD2 - Practical Skills	PLO5 - demonstrate practical skill in utilizing modern electrical and electronic engineering tools and design packages.
Communication Skills, Leadership and Team Skills	LD3 - Communication Skills	PLO6 - communicate effectively with the engineering community and the society at large
Problem solving and Scientific Skills	LD4 - Critical Thinking and Problem Solving Skills	PLO2 - solve well-defined electrical and electronic engineering related problems systematically by applying critical thinking skill and using appropriate tools and techniques
Social Skills and Responsibilities	LD5 - Social Skills and Responsibilities	PLO7 - demonstrate awareness and consideration for social, health, safety, legal and cultural issues and the consequent responsibilities, taking into account the need for sustainable development
Information Management and Lifelong Learning skills	LD6 -Continuous Learning and Information Management Skills	PLO8 - engage in independent acquisition of new knowledge and skill, and recognize the need for professional development and information management
Managerial and Entrepreneurial Skills	LD7 - Management and Entrepreneurial Skills	PLO9 - demonstrate an awareness for entrepreneurship
Values, attitude and Professionalism	LD8 - Professionalism, Ethics and Moral	PLO10 - demonstrate understanding of professional ethics, responsibilities and norms of electrical and electronic engineering practices
Communication Skills, Leadership and Team Skills	LD9 - Leadership and Teamwork Skills	PLO11 - function individually or in teams, effectively, with the capability to be a leader

Course Learning Outcome (CLOs)

Course learning outcomes describe what the students are able to perform as a result of their learning experiences within a course. These are determined by the course lecturer, or by a team of lecturers who teach the same course.

CLOs relate to the overall outcomes of the programme. They must cover three taxonomies of learning domain as described in Figure 3.4.




Cognitive domain		The knowledge and the development of intellectual skills.
Psychomotor domain		Physical movement, coordination and use of the motor skill areas
Affective domain		The manner in which we deal with tasks emotionally, such as feelings, values and attitudes.

Figure 3.4 : Three taxonomies of learning domain

Each CLO and PLO should be analysed and referred to the matrix such as listed below:

- i) Matrix of CLO vs PLO
- ii) Matrix of courses vs PLO
- iii) Matrix of PLO vs PEO

4. OBE TEACHING AND LEARNING

What is Students-Centred Learning?

Students-Centered Learning (SCL) is a part of teaching and learning activities which will foster students' engagement in the learning process rather than students listening to the lectures passively. It is termed as a mean for the implementation of Outcome-based Education.



SCL is an instructional approach in which students influence the content, activities, materials, and pace of learning. This learning model places the student in the center of the learning process. The lecturers/instructors provide students with the opportunities to learn independently and from one another. Besides that, the lecturers/instructors also coach the students in the skills they need to do so effectively (Collins & O'Brien, 2003). Whilst this means that the student is the focal point of the process, the role of the teacher remains paramount, particularly when one considers that students are not all the same.

Harden and Crosby (2000) describe student-centered learning as focusing on the students' learning and 'what students do to achieve this, rather than what the teacher does'. This definition emphasizes the concept of the student 'doing'.



According to Brandes and Ginnis (1986) in their book, 'A Guide to Student-Centered Learning', they present the main principles of student-centered learning as:



- The learner has full responsibility for her/his learning
- Involvement and participation are necessary for learning
- The relationship between learners is more equal, promoting growth, development
- The teacher becomes a facilitator and resource person
- The learner experiences confluence in his education (affective and cognitive domains flow together)
- The learner sees himself differently as a result of the learning experience.

Why Students-Centred Learning?

The implementation of SCL can lead to the increment of the motivation to learn, greater retention of knowledge, deeper understanding, and more positive attitudes towards the subject being taught. SCL is based on the philosophy that the student is at the heart of the learning process.

The SCL approach includes such techniques as substituting active learning experiences for lectures, assigning open-ended problems and problems requiring critical or creative thinking that cannot be solved by following text examples, involving students in simulations and role plays, and using self-paced and cooperative learning.

SCL approach therefore changes the role of the teacher, from being entrusted with the 'transmission of knowledge to supporting and guiding self-regulated student learning' (Van Eekelen, Boshuizen, & Vermunt, 2005). SCL, if properly implemented, triggers student's interest in the teaching and learning activities, and leads to a long lasting and in-depth understanding of the study materials.

Therefore, students' engagement in the learning process will also increase. Teaching is no longer seen as a 'way of process' from teacher to student. Real education was supposed to happen through discussions, projects and challenging critical minds.

The benefits of students-centred learning are;



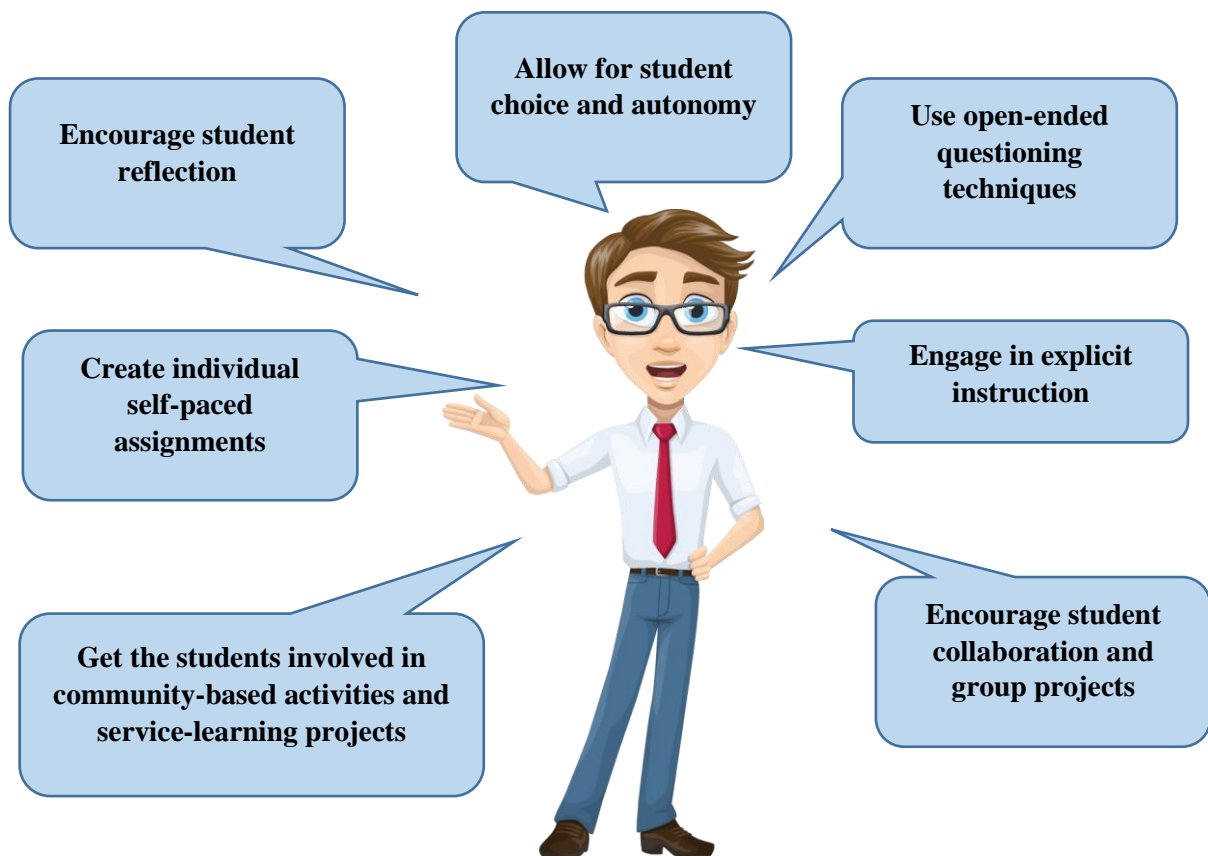
- Provides substance and arrange teaching activities in line with the learners
- Provides training in thinking process, management, and how to face and respond in various situations
- Enables learners to think critically
- Both learners and teachers may learn together, and long term retention of knowledge
- Increases student engagement with the content

Important of Lecturer/Instructor in the Application of SCL

The lecturer/instructor creates an environment that:

- Fosters students learning
- Accommodates various teaching and learning methods
- Fosters students to accept responsibility for learning
- Aligns learning outcomes/objectives, teaching & learning approaches and assessments consistently
- Applies multiple teaching techniques appropriate for student learning goals
- Creates activities in which students interact with the material, the teacher and each other
- Inspires and encourages student ownership of learning

How to Incorporate Student-Centred Techniques into Classroom?



There are many ways to incorporate student-centred techniques into classroom resources and lessons:

- i. **Allow for student choice and autonomy.** This might mean providing project, classroom and homework assignment options, as well as allowing students to design their own seating arrangements. Providing more types of question types in assessments also gives students the chance to make their own choices. Finally, encourage teachers to give the students a few minutes of downtime to use as they'd like (within reason of course).
- ii. **Use open-ended questioning techniques.** This practice encourages critical and creative thinking and enhances problem-solving skills. Open-ended questioning encourages clear communication and provides students with reassurance that their thoughts and ideas matter.
- iii. **Engage in explicit instruction.** Explicit instruction moves away from the skill and drill attitude of teaching. It is a much more direct and engaging method of instruction that pulls the students right into the heart of the lesson. Students are active participants in what is going on, rather than bystanders and onlookers.
- iv. **Encourage student collaboration and group projects.** When students work with each other they are learning a great deal more than just the lesson content. They are gaining an appreciation for the diversity that exists in our schools and communities. They are also learning to have respect for what may sometimes be very differing points of view. And finally, they are able to bounce their ideas back and forth with each other, creating a much greater opportunity to grow these ideas into something great.
- v. **Encourage student reflection.** Student reflection allows students to slow things down a bit and take a step back to analyse things. It also allows time for their brains to process what they have been learning. Reflection creates space and time for individual and group growth.
- vi. **Create individual self-paced assignments.** All students don't work at the same speed and assignments should reflect this. Allowing students to move through material at a rate that best fits their learning styles and needs makes it more likely that they will gain deeper understanding of the subject matter.

vii. Get the students involved in community-based activities and service-learning projects.

This helps students to see their important role in the larger world. They are given the chance to learn how valuable and fulfilling it can be to give back to others. Learning becomes more organic and less rigid. Students have the opportunity to see first-hand that learning opportunities surround us everywhere where we go.

What is CIDOS?

An open source Learning Management System (LMS), which is named as Curriculum Information Document Online System (CIDOS) is being used in polytechnic. CIDOS is a web-based solution to control effectively the teaching and learning materials, curriculum document inventory and knowledge sharing. By using CIDOS, lecturers can create chat, forum, upload the teaching materials and can also monitor the progress of students (Siti Nurul Mahfuzah Mohamad, Sazilah Salam, & Norasiken Bakar, 2014).

The Curriculum Information Document Online System (CIDOS) is a fully automated document management platform that manages the uploading, updating and sharing of digital information or digital content through a single integrated component. CIDOS provides a medium for interaction between users including staff of the Division of Curriculum Development, Polytechnic lecturers and students. Moreover, it also provides an interface for the storage, evaluation, authorisation and sharing of digital content and information. CIDOS is an electronic document management system, which enables users to access information stored in the database. Lecturers and students comprise the end users. (Norhafizah Ismail, Wan Zah Wan Ali² and etl, 2014).

What is Blended Learning?

Blended learning is a concept that embraces the benefits of traditional teaching in the classroom and ICT supported learning. It includes online and offline learning. The ultimate aim of blended learning is to provide realistic and practical opportunities for students to make learning as independent, useful, sustainable and expansive as possible (Buzzetto-More and SweatGuy, 2006). Blended learning utilises the best online tools to support a teacher-led classroom and learners are also encouraged to explore and follow their own paths with computer based modules. Blended learning includes constructive learning, collaborative learning; and computer assisted learning (CAI) (Lalima & Dangwal, 2017). Besides, according to Greer, Rowland and Smith (2014), blended learning is a traditional face-to-face class where students complete their tasks online and another part is face-to-face with teacher or their classmates.

Why Blended Learning?

Students gain the knowledge from computer assisted learning (CAI) and online learning without reducing the social interaction of traditional teaching. As part of learning through ICT, online or offline mode, lecturers and students will have more time in the classroom for creative and cooperative teaching and learning. Besides, students become more tech-savvy and it enhances their digital fluency. Last but not least, students become more professional as they have developed qualities like discipline, self-motivation and self-responsibility (Lalima & Dangwal, 2017).

5. OBE ASSESSMENT

Assessment is the process of identifying, gathering and interpreting information about a learner's achievement, as measured against nationally agreed outcomes for a particular phase of learning. It is not a one-time event, rather, it is an ongoing and continuous effort to improve the quality of instruction, student learning and overall effectiveness of a department or unit.

SPMP setting for OBE assessment

PSP is currently using the Sistem Pengurusan Maklumat Politeknik (SPMP) system to record and analyze student assessments as follows:

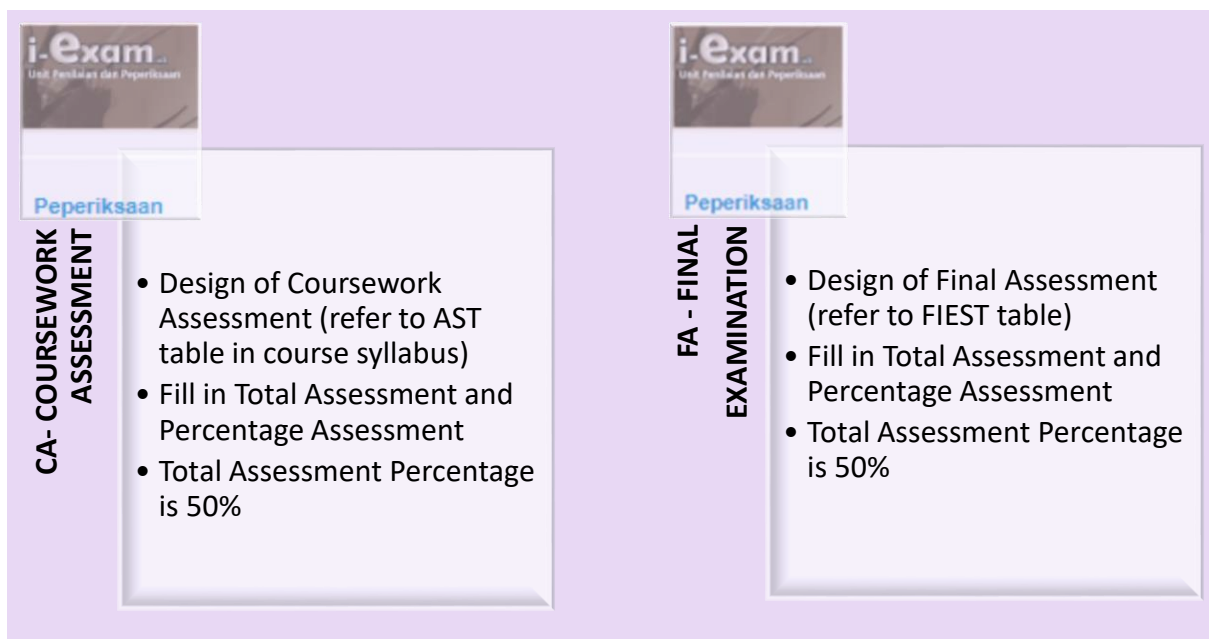
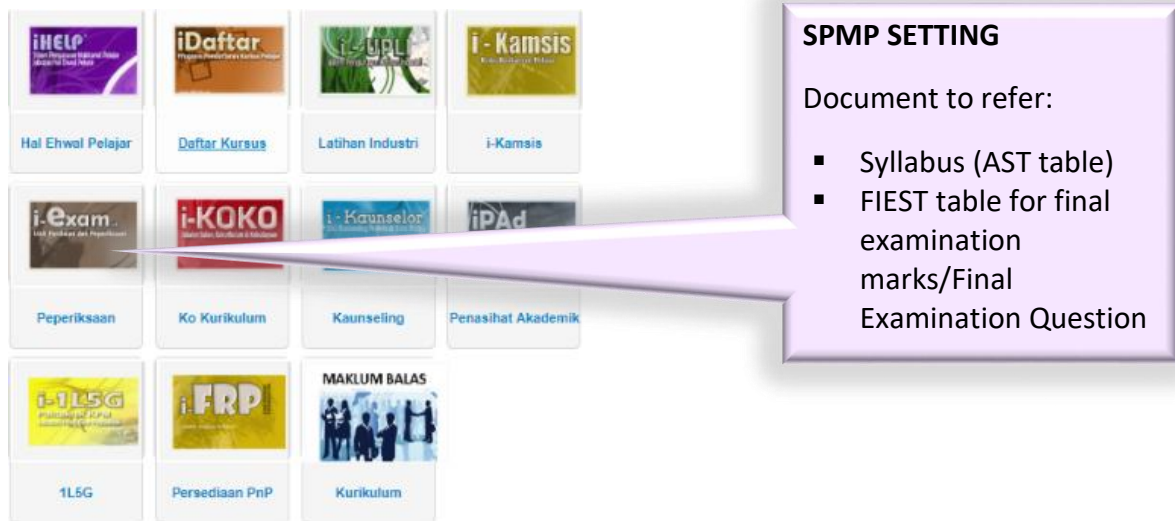


Figure 5.1 SPMP system

CA- Coursework Assessment In Spmp Setting

All the assessment methods listed in AST Table must be set in into SPMP system as follows:

Assessment Specification Table (AST)

COURSE LEARNING OUTCOMES (CLO)	TOPICS						ASSESSMENT METHODS FOR COURSEWORK				
	1	2	3	4	5	6	Test	Quiz	Problem Scenario	Mini Project	Presentation
							*(1) 15%	*(2) 10%	*(1) 5%	*(1) 20%	*(1)
1. describe briefly the scope, the importance and the development of physical distribution in logistics and supply chain area. (C1,PLO1)	•							✓			
2. explain clearly the components and the channels of distribution management in logistics and supply chain activities (C2,PLO1)		•					✓				
3. apply accordingly the distribution operations planning and execution in logistics and supply chain management (C3,PLO1)			•					✓			
4. explain about the international distribution management based on the current logistics environment effectively. (A3,PLO9)				•					✓		

Utama PB
Daftar Pelajar Dibawah Pensyarah Kursus
Daftar Modul LAMA
Daftar Jenis Penilaian
Daftar Markah
Pamam

MODUL BARU
Daftar Hubungkait PLO dan CLO (Individu)
Daftar CLO (CA):
Daftar Jenis Penilaian (Continue Assessment)

Menu Utama | Sila Pilih Arahan Berikut :

Kod Kursus : DPL6023
 Beksyen : 81
 Basi Semasa : DESEMBER 2018

Jumlah Mini Project	1	Peratus Keseluruhan Mini Project	20.0	%	•
Jumlah Mook Interview	0	Peratus Keseluruhan Mook Interview	0.0	%	
Jumlah Model System	0	Peratus Keseluruhan Model System	0.0	%	
Jumlah Online Assessment	0	Peratus Keseluruhan Online Assessment	0.0	%	
Jumlah Other Assessment	0	Peratus Keseluruhan Other Assessment	0.0	%	
Jumlah Participation	0	Peratus Keseluruhan Participation	0.0	%	
Jumlah Problem Scenario	1	Peratus Keseluruhan Problem Scenario	5.0	%	•
Jumlah Progress Output	0	Peratus Keseluruhan Progress Output	0.0	%	
Jumlah Project/ Projek	0	Peratus Keseluruhan Project/ Projek	0.0	%	
Jumlah Proposal	0	Peratus Keseluruhan Proposal	0.0	%	
Jumlah Quiz	2	Peratus Keseluruhan Quiz	10.0	%	•
Jumlah Reflective Journal	0	Peratus Keseluruhan Reflective Journal	0.0	%	
Jumlah Report	0	Peratus Keseluruhan Report	0.0	%	
Jumlah Role Play	0	Peratus Keseluruhan Role Play	0.0	%	
Jumlah Second Draft Report	0	Peratus Keseluruhan Second Draft Report	0.0	%	
Jumlah Test	1	Peratus Keseluruhan Test	15.0	%	•
Jumlah Theoretical Exercise	0	Peratus Keseluruhan Theoretical Exercise	0.0	%	
Jumlah Theory Test	0	Peratus Keseluruhan Theory Test	0.0	%	
Jumlah Tugas	0	Peratus Keseluruhan Tugas	0.0	%	
Jumlah Tutorial Exercise	0	Peratus Keseluruhan Tutorial Exercise	0.0	%	
Jumlah Tutorial Task	0	Peratus Keseluruhan Tutorial Task	0.0	%	
Jumlah Ujian Pertengahan Semester	0	Peratus Keseluruhan Ujian Pertengahan Semester	0.0	%	
Jumlah Weekly Progress Work	0	Peratus Keseluruhan Weekly Progress Work	0.0	%	
Jumlah Written Task	0	Peratus Keseluruhan Written Task	0.0	%	
OTHER ASSESSMENT TASK					
Jumlah Discussion	0	Peratus Keseluruhan Discussion	0.0	%	
Jumlah Essay Question	0	Peratus Keseluruhan Essay Question	0.0	%	
Jumlah Other Assessment Task	0	Peratus Keseluruhan Other Assessment Task	0.0	%	
Jumlah Presentation	1	Peratus Keseluruhan Presentation	0.0	%	
		Jumlah Peratus Keseluruhan Markah Maximum PB ialah 50 %	50.0	%	/ 50 %

Simpan/Kemaskini

Peratusan Setiap Penilaian : (Bil. Soalan adalah ditentukan oleh Pensyarah yang mengajar bagi tujuan penghasilan CLO/PLO)
 Modul Baru : Bil. SOALAN adalah merujuk kepada bilangan CLO dalam setiap penilaian.
 Contoh: Jika terdapat 10 soalan Ujian tetapi hanya melibatkan 2 CLO, masukkan '2' dalam ruangan 'Bil Soalan'.
 Peratus : Peratus adalah bergantung kepada penilaian yang dilaksanakan oleh pengguna.

Modul Lama: Sila ABAIKAN Bil Soalan. Sila isikan Peratus sahaja.

Peratusan QUIZ			Peratusan MINI PROJECT			Peratusan PROBLEM SCENARIO			Peratusan PRESENTATION		
Jenis Penilaian	Peratus	Bil Soalan	Jenis Penilaian	Peratus	Bil Soalan	Jenis Penilaian	Peratus	Bil Soalan	Jenis Penilaian	Peratus	Bil Soalan
QUIZ 1	100.0	1	MINI PROJECT 1	100.0	1	PROBLEM SCENARIO 1	100.0	1	PRESENTATION 1	0.0	0
QUIZ 2	100.0	1									
Peratusan TEST											
Jenis Penilaian	Peratus	Bil Soalan									
TEST	100.0	4									

Figure 5.2 Assessment setting in SPMP system

FA - Final Examination In SPMP Setting

Sila Nyatakan Jumlah Penilaian Berikut:
Merujuk Kepada Bilangan CLO

Jumlah Essay	0
Jumlah Objective	0
Jumlah Subjective	0
Jumlah Structure	4

Simpan/Kemaskini

Sila Nyatakan Peratus Penilaian

Peratus Keseluruhan Essay	0.0	%
Peratus Keseluruhan Objective	0.0	%
Peratus Keseluruhan Subjective	100.0	%
Peratus Keseluruhan Structure	100.0	%
Jumlah Peratus Keseluruhan	100.0	% / 100%

Markah Maximum PA ialah 100%

Simpan/Kemaskini

CLO (FE):

Daftar Jenis Penilaian (Final Exam) | Daftar CLO ikut soalan dan penilaian
Daftar Markah (Individu ikut Penilaian) | Pamer PA_CLO | Salin Markah

Peraturan Setiap Penilaian : (Bil. Soalan adalah ditentukan oleh Pensyarah yang mengajar bagi tujuan penghasilan CLO/PLO)

Modul Baru : BIL. SOALAN adalah merujuk kepada bilangan CLO dalam setiap penilaian.

Contoh: Jika terdapat 40 soalan Objektif tetapi hanya melibatkan 2 CLO, masukkan '2' dalam ruangan 'Bil Soalan'.

Peratus : Peratus adalah bergantung kepada penilaian yang dilaksanakan oleh pengguna.

Modul Lama: Sila ABAIKAN bil Soalan. Sila isikan Peratus sahaja.

All types of questions that listed in Final Examination Item Specification Table (FEIST) Table must be key in into SPMP system as follows:

Peraturan STRUCTURE		
Jenis Penilaian	Peratus	Bil Soalan
STRUCTURE 1	25.0 %	2
STRUCTURE 2	25.0 %	2
STRUCTURE 3	25.0 %	1
STRUCTURE 4	25.0 %	1

NAMA PROGRAM	DIPLOMA PENGURUSAN LOGISTIK DAN RANGKAIAN BEKALAN
NAMA KETUA PROGRAM	YASINAH BT ABDUL RAHMAN
SESI BERKUATKUASA	SESI JUN 2018
KOD/NAMA KURSUS	DPL5023 DISTRIBUTION MANAGEMENT

COURSE LEARNING OUTCOME	TOPIK / RTA						NO SO	DOMAIN TAKSONOMI												JUMLA H MARKA
	T1	T2	T3	T4	T5	T6		C1		C2		C3		C4		C5		C6		
	8	12	12	12	12	12		NO. ITEM	MARKAH	NO. ITEM	MARKAH	NO. ITEM	MARKAH	NO. ITEM	MARKAH	NO. ITEM	MARKAH	NO. ITEM	MARKAH	
CLO 1	√	√					Q1	a	10											25
	√	√						b	10											
CLO 2		√	√				Q2			c	5									25
		√	√							a	5									
		√	√							b	10									
		√	√							c	10									
CLO 3		√	√	√	√	√	Q3					a	10							25
		√	√	√	√	√						b	15							
		√	√	√	√	√						a	10							
		√	√	√	√	√						b	15							
CLO 4							Q4													25
JUMLAH MARKAH									20		30		50		0		0		0	100
TABURAN DOMAIN KOGNITIF									20%		30%		50%		0%		0%		0%	100%

QUESTION 1 SOALAN 1

- CLO1 C1 (a) There have been several distinct stages in the development of distribution and logistics from 1950 until now.
Terdapat beberapa peringkat yang berbeza dalam pembangunan pengedaran dan logistik dari tahun 1950 hingga sekarang.
- i. Describe the development of distribution management since it started until 1960.
Huraikan perkembangan pengurusan pengedaran sejak ia bermula sehingga tahun 1960.
- [5 marks]
[5 markah]
- ii. Define the concept of Supply Chain Management when it was introduced in the 1990s.
Berikan definisi konsep Pengurusan Rangkaian Bekalan sejak ia diperkenalkan pada tahun 1990-an.
- [5 marks]
[5 markah]
- CLO1 C1 (b) Identify FIVE (5) importance of transportation in logistics and distribution activity.
Kenalpasti LIMA (5) kepentingan pengangkutan dalam aktiviti logistik dan pengedaran.
- [10 marks]
[10 markah]
- CLO2 C2 (c) List FIVE (5) major components of distribution and logistics.
Senaraikan LIMA (5) komponen utama pengedaran dan logistik.
- [5 marks]
[5 markah]

Design of Final Examination Item should be designed according to FIEST and aligned with AST table in the Syllabus

Figure 5.3 Shows types of questions in FEIST and how to set it in SPMP system

6. OBE CONTINUOUS QUALITY IMPROVEMENT (CQI)

Continuous Quality Improvement (CQI) is essential, in improving the quality of the programme. This process would help identifying problem and solution to any weakness as well as further improve the quality of the programme. Figure 6.1 show the loops CQI for each stage of OBE CQI level.

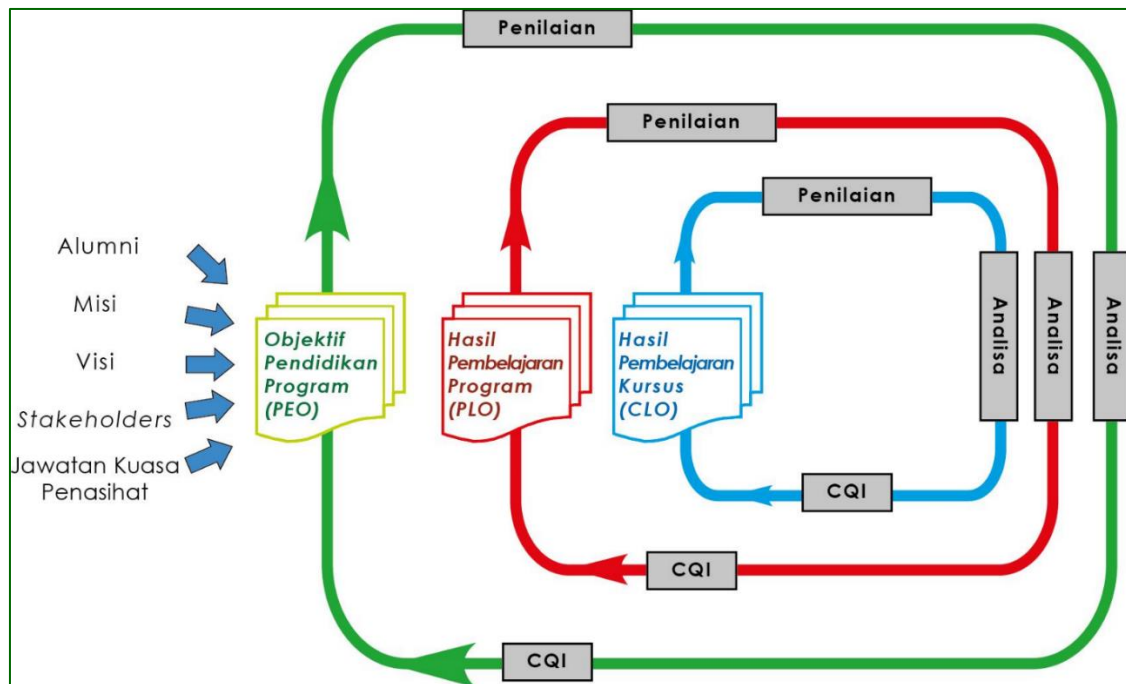


Figure 6.1 Continuous Quality Improvement

Evaluation of PEO, PLO and CLO

PEOs are declarations representing the objectives of the programme and are measured 3 to 5 years after graduation. Surveys are normally conducted to gain data on the attainment of the alumni. The result of the survey is used to analyze the success of the programme and actions that need to be taken to further improve the programme. The attainment of PEOs very much depend on the graduates. Graduates should, by the time of graduation, have minimum achievement of the PLOs stated.

While PLOs are assessed at the end of their study, the attainment of PLO is directly measured at the end of each semester before cumulative average of the attainment is obtained. This continual assessment strategy allows the department to identify weaknesses and prepare a continual quality improvement strategy. The CQI process can be done at curriculum level (review) or at course level. At course level, attainment of the CLO is measured directly via various tools. The

responsibility of the lecturer is to identify weaknesses in the planning, delivery and assessment processes.

CQI For CLO and PLO

The CLOs attainment is collected from the 'Sistem Pengurusan Maklumat Politeknik' SPMP. The respective lecturer can sort out analysis for determining the attainment of related CLO. The analysis results will then determine the appropriate actions for CQI.

For the PLOs attainment, since each course has its CLO mapped to a PLO that has been set for each academic programme, the data obtained from SPMP will be used as an input to measure the achievement of PLOs. The analysis results will then determine the appropriate actions for CQI.

SPMP Setting

A screenshot of the 'Daftar PLO dan CLO' in SPMP is shown in Figure 6.1. The heads of Programme are responsible to register all PLOs and CLOs. The mapping CLO vs PLO, PLO vs GSA and PLO vs LD should be done by heads of programme as shown in Figure 6.2.

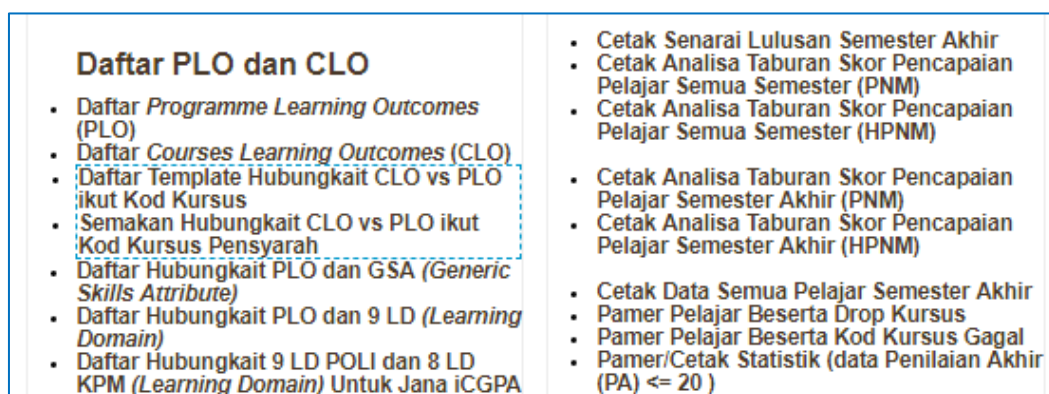


Figure 6.2 Screenshot 'Daftar PLO dan CLO'

Daftar/Kemaskini Template Rekod PLO dan CLO ikut Kod Kursus

Makluman: Kaedah ini adalah pendaftaran hubungkait clo dan plo mengikut kod kursus yang didaftarkan. Pastikan program yang terlibat didaftarkan hubungkait yang betul dan tepat. Pensyarah akan salin ikut template yang disediakan disini.

Sila Masukkan Kod Kursus

Kod Kursus :

Berikut adalah kod kursus yang berdaftar:
Step 1: Sila Pilih Kod Program Berikut Jika hubungkait CLO dan PLO adalah sama.

DEE

BIL	PLO	CLO	PADAM
1.	PLO01	CLO1C	Padam Rekod
2.	PLO01	CLO2C	Padam Rekod
3.	PLO01	CLO3C	Padam Rekod

DEP

BIL	PLO	CLO	PADAM
1.	PLO01	CLO1	Padam Rekod
2.	PLO01	CLO1C	Padam Rekod
3.	PLO01	CLO2	Padam Rekod
4.	PLO01	CLO2C	Padam Rekod
5.	PLO01	CLO3	Padam Rekod
6.	PLO01	CLO3C	Padam Rekod

Figure 6.3 Screenshot of the mapping CLO vs PLO

The respective lecturer is responsible to map assessments vs CLOs as shown in Figure 6.3. The mapping process also requires in Final Examination Question as shown in Figure 6.4.

Utama PB | Daftar Pelajar Dibawah Pensyarah Kursus | Daftar CLO | Daftar PLO |

MODUL LAMA: Daftar-Jenis-Penilaian | -Daftar-Markah | Pamer-Markah-Untuk-Semakan-Pelajar | -Pamer-PB-(ISOUPEP) | Salin-Markah-PB-(Modul-Lama) |

MODUL BARU: Daftar Hubungkait PLO dan CLO (Semua Program) | Daftar Hubungkait PLO dan CLO (Individu) | Domain Taksonomi Bloom

CLO (CA): Daftar Jenis Penilaian (Continuous Assessment) | Daftar CLO ikut soalan dan penilaian | Daftar Markah (Kumpulan) | Daftar Markah (Individu) |

Pamer Markah Untuk Semakan Pelajar | Pamer PB (ISOUPEP) |

Salin Markah PB ke Rekod Daftar Markah PA/PB (Modul Baharu) | Pamer PB_CLO | Pamer Graf CORR CLO | Pamer Graf CORR Grade Kohot Lama |

Pamer Graf CORR Grade Kohot Baru | Pamer CLO/PLO/GSA Kohot Baru | Pamer CLO/PLO/GSA Kohot Lama | Pamer Graf PLO/GSA |

Pamer Graf CAFA | Cetak Analisa CORR Kohot Lama | Cetak Analisa CORR Kohot Baru | Analisa Pencapaian Penilaian Akhir Kohot Baru |

Analisa Pencapaian Penilaian Akhir Kohot Lama | Kemaskini Rekod CA |

PANATIA: ☐ Cetak Analisa CORR Semua Program Kohot Lama | Cetak Analisa CORR Semua Program Kohot Baru |

CLO (FE): Daftar Jenis Penilaian (Final Exam) | Daftar CLO ikut soalan dan penilaian | Daftar Markah (Kumpulan) | Daftar Markah (Individu Keseluruhan) |

Daftar Markah (Individu Ikut Penilaian) | Pamer PA_CLO | Salin Markah PA ke Rekod Daftar Markah PA/PB (Modul Baharu) | Kemaskini Rekod FE |

Cetak Borang Markah Item Peperiksaan Akhir |

PA/PB: Daftar Markah PA dan PB | Cetak Borang Markah PA dan PB |

Markah Penilaian Berterusan | Sila Masukkan Markah Mengikut Jenis Penilaian :

Sila Pilih Format Penilaian :

☒ ASSIGNMENT ☐ QUIZ ☐ TUTORIAL EXERCISE ☐ TEST

Sila Klik Penilaian Dibawah Untuk Memasukkan Markah.

1. ASSIGNMENT 1 100.0 % Kod Kursus : DBM1013

2. ASSIGNMENT 2 100.0 % Kod Kursus : DBM1013

Penentuan CLO mengikut soalan **ASG1 (100.0%)** yang telah dinyatakan sebanyak **1** soalan

**** Sila Setkan CLO Bagi ASG1 bagi sesi JUN2018. Jumlah keseluruhan ialah sebanyak 100.0 peratus.**

Makluman: Untuk perincian, sila rujuk Sukatan Matapelajaran/Silabus bagi kod modul DBM1013 berkaitan CLO (Course Learning Outcome) yang dinyatakan. Harap maklum.

BIL	NO.SOALAN	CLO	JUM. MARKAH	PADAM
1.	Soalan 1	CLO2C	100.0	Markah Padam Rekod
Jumlah Keseluruhan Markah Bagi ASG1 :			100.0	/ 100.0

Figure 6.4 Screenshot of the mapping assessments vs CLOs

Utama PB	Daftar Pelajar Dibawah Pensyarah Kursus	Daftar CLO	Daftar PLO
MODUL LAMA	Daftar Jenis Penilaian	Daftar Markah	Pamer Markah Untuk Semakan Pelajar
MODUL BARU	Daftar Hubungkait PLO dan CLO (Semua Program)	Daftar Hubungkait PLO dan CLO (Individu)	Domain Taksonomi Bloom
CLO (CA):	Daftar Jenis Penilaian (Continuous Assessment)	Daftar CLO ikut soal dan penilaian	Daftar Markah (Kumpulan)
	Daftar Markah Untuk Semakan Pelajar	Pamer PB (ISO/UPEP)	Salin Markah PB (Modul Lama)
	Salin Markah PB ke Rekod Daftar Markah PA/PB (Modul Baharu)	Pamer PB_CLO	Pamer Graf CORR CLO
	Pamer Graf CORR Grade Kohot Baru	Pamer CLO/PLO/GSA Kohot Baru	Pamer Graf CORR Grade Kohot Lama
	Pamer Graf CAFA	Cetak Analisa CORR Kohot Lama	Cetak Analisa CORR Kohot Baru
	Analisa Pencapaian Penilaian Akhir Kohot Lama	Kemaskini Rekod CA	
	PANATIA: Cetak Analisa CORR Semua Program Kohot Lama	Cetak Analisa CORR Semua Program Kohot Baru	
CLO (FE):	Daftar Jenis Penilaian (Final Exam)	Daftar CLO ikut soal dan penilaian	Daftar Markah (Kumpulan)
	Daftar Markah (Individu ikut Penilaian)	Pamer PA_CLO	Salin Markah PA ke Rekod Daftar Markah PA/PB (Modul Baharu)
	Cetak Borang Markah Item Peperiksaan Akhir		Kemaskini Rekod FE
PA/PB	Daftar Markah PA dan PB	Cetak Borang Markah PA dan PB	

Markah Penilaian Akhir | Sila Masukkan Markah Mengikut Jenis Penilaian :

Sila Pilih Format Penilaian :

☒ STRUCTURE

Sila Klik Penilaian Dibawah Untuk Memasukkan Markah.

1. STRUCTURE 1	25.0 %	Kod Kursus : DBM1013
2. STRUCTURE 2	25.0 %	Kod Kursus : DBM1013
3. STRUCTURE 3	25.0 %	Kod Kursus : DBM1013
4. STRUCTURE 4	25.0 %	Kod Kursus : DBM1013
5. STRUCTURE 5	25.0 %	Kod Kursus : DBM1013
6. STRUCTURE 6	25.0 %	Kod Kursus : DBM1013

Penentuan CLO mengikut soal STRUCT1 (25.0%) yang telah dinyatakan sebanyak 2 soal

** Sila Setkan CLO Bagi STRUCT1 bagi sesi JUN2018. Jumlah keseluruhan ialah sebanyak 25.0 peratus.

Makluman: Untuk perincian, sila rujuk Sukatan Matapelajaran/Silabus bagi kod modul DBM1013 berkaitan CLO (Course Learning Outcome) yang dinyatakan. Harap maklum.

BIL	NO. SOALAN	CLO	JUM. MARKAH	PADAM
1	Soalan 1	CLO1C	10.0	Markah
2	Soalan 2	CLO1C	15.0	Markah
Jumlah Keseluruhan Markah Bagi STRUCT1:			25.0 / 25.0	

Daftar Pemberatan Bagi Setiap Soalan:

BIL	NO. SOALAN	CLO	JUM. MARKAH	PADAM
1	Soalan 1	CLO1C	10.0	Markah
2	Soalan 2	CLO1C	15.0	Markah
Jumlah Keseluruhan Markah Bagi STRUCT1:			25.0 / 25.0	

Simpan/Kemaskini

Figure 6.5 Screenshot of the mapping Final Exam Question vs CLOs

The respective lecturer can print out the analysis of Course Outcome Review Report (CORR) from SPMP as shown in Figure 6.5. An example of CORR report as shown in Figure 6.6. From the analysis, the attainment of CLO1C is 48% which is not achieving the target which is 50%. The respective lecturer should suggest CQI to be implemented for the next session.

Selamat Datang :: Pengguna : NURULHAYATI BINTI CHE RANI [Penyelaras Unit Exam]			
Sesi Semasa : JUN 2018 : JUN2018 Utama SPMP Menu Exam Logout			
Utama PB	Daftar Pelajar Dibawah Pensyarah Kursus	Daftar CLO	Daftar PLO
MODUL LAMA	Daftar Jenis Penilaian	Daftar Markah	Pamer Markah Untuk Semakan Pelajar
MODUL BARU	Daftar Hubungkait PLO dan CLO (Semua Program)	Daftar Hubungkait PLO dan CLO (Individu)	Domain Taksonomi Bloom
CLO (CA):	Daftar Jenis Penilaian (Continuous Assessment)	Daftar CLO ikut soal dan penilaian	Daftar Markah (Kumpulan)
	Daftar Markah Untuk Semakan Pelajar	Pamer PB (ISO/UPEP)	Salin Markah PB (Modul Lama)
	Salin Markah PB ke Rekod Daftar Markah PA/PB (Modul Baharu)	Pamer PB_CLO	Pamer Graf CORR CLO
	Pamer Graf CORR Grade Kohot Baru	Pamer CLO/PLO/GSA Kohot Baru	Pamer Graf CORR Grade Kohot Lama
	Pamer Graf CAFA	Cetak Analisa CORR Kohot Lama	Cetak Analisa CORR Kohot Baru
	Analisa Pencapaian Penilaian Akhir Kohot Lama	Kemaskini Rekod CA	
	PANATIA: Cetak Analisa CORR Semua Program Kohot Lama	Cetak Analisa CORR Semua Program Kohot Baru	
CLO (FE):	Daftar Jenis Penilaian (Final Exam)	Daftar CLO ikut soal dan penilaian	Daftar Markah (Kumpulan)
	Daftar Markah (Individu ikut Penilaian)	Pamer PA_CLO	Salin Markah PA ke Rekod Daftar Markah PA/PB (Modul Baharu)
	Cetak Borang Markah Item Peperiksaan Akhir		Kemaskini Rekod FE
PA/PB	Daftar Markah PA dan PB	Cetak Borang Markah PA dan PB	

Figure 6.6 Screenshot of printing CORR

1. COURSE INFORMATION													
Programme		: DIPLOMA KEJURUTERAAN MEKANIKAL [DKM]											
Class		: DKM1D,											
Course Name		: DBM1013 - ENGINEERING MATHEMATICS 1											
Lecture		: NURULHAYATI BINTI CHE RANI											
Section		: S2											
Number Of Student		: 37											
Date		: 16/11/2015				Cth Tarikh : 24/07/2012							
2. PERFORMANCE INDICATOR													
						TARGET (%)				ACHIEVEMENT			
1.	Student Performance : % achieving grade C and above.					50				87.6			
2.	CLO achievement: >50% attainment for CLO's.					50				88.7			
3.	PLO achievement: >50% attainment for PLO's.					50				100.0			
4.	Student achieve > 80% - attendance												
5.	< 30% difference between continuous assessment (CA) and final exam (FE).					50				37.8			
3. STUDENT PERFORMANCE													
Grade(% of student)													
A+	A	A-	B+	B	B-	C+	C	C-	D+	D	E	E-	F
0	8.1	2.7	13.5	16.2	8.1	8.1	10.8	8.1	8.1	2.7	5.4	2.7	5.4
4. COURSE LEARNING OUTCOME													
						Group Attainment (%)				Student Achieve ≥ 50%			
CLO1C	IDENTIFY MATHEMATICAL METHODS IN SOLVING THE MATHEMATICAL PROBLEMS (C2,LD1)					48.0				45.9			
CLO2C	SOLVE THE MATHEMATICAL PROBLEMS BY USING APPROPRIATE TECHNIQUES AND SOLUTIONS.(C3,LD1)					57.0				62.2			
CLO3C	PRACTICE MATHEMATICAL KNOWLEDGE AND SKILLS IN DIFFERENT MATHEMATICS PROBLEM(C3,LD1)					81.0				97.3			
5. PROGRAMME LEARNING OUTCOME													
						Group Attainment (%)				Student Achieve ≥ 50%			
PLOD1	apply knowledge of mathematics, science and engineering fundamentals to well-defined mechanical engineering procedures and practice					59.0				70.3			
7. REFLECTION (KOMEN DAN CADANGAN)													
PENCAPAIAN / ACHIEVEMENT						CADANGAN (Cadangan untuk baiki PLO < 50%)							
Semua CLO tercapai kecuali CLO1C						Memberikan tambahan latihan Peperiksaan akhir utk soalan 1 dan soalan 2. memberikan latihan tambahan sebelum perlaksanaan kuiz dan test yang menyumbang pada CLO1							

Figure 6.7 CORR Report generated from SPMP

In Figure 6.6 shows that course lecturer have to propose the CQI in CORR Report generated from SPMP. This CQI must be discussed first with the course coordinator before they can proposing it.

COURSE REVIEW REPORT ATTAINMENT SUMMARY							
COHORT : JUN 2014		PROGRAMME CODE: DMT					
PROGRAMME: DIPLOMA IN MECHANICAL ENGINEERING TEXTILE		SESSION: DIS 2016 (SEMESTER 6)					
		COURSE LEARNING OUTCOME					CADANGAN PENAMBAHBAIKAN BAGI CLO <50%
		CLO 1	CLO 2	CLO 3	CLO 4	CLO 5	
SEM 1-JUN 2014	COMPULSARY COURSE						
DUB1012	Pengajian Malaysia	50.00	60.00	67.00	xx	xx	
DUE1012	Communicative English 1	68.00	77.00	62.50	73.5	xx	
DRB1XX1	Asas Unit Beruniform	80.00	75.00	xx	xx	xx	
	COMMON CORE						
DUW1012	Occupational, Safety and Health	75.00	80.00	80.00	89	xx	
DBM1013	Engineering Mathematics 1	53.00	66.00	85.50	xx	xx	
DBS1012	Engineering Science	65.50	85.50	52.50	xx	xx	
	DISCIPLINE CORE						
DJJ1012	Engineering Drawing	70.00	72.50	50.00	xx	xx	
DJJ1032	Mechanical Workshop Practice	72.50	72.50	72.50	xx	xx	
DJJ1043	Workshop Technology	58.00	45.00	xx	xx	xx	Latih tubi berkenaan topik yang berkaitan perlu diberikan agar pelajar dapat membezakan bahagian - bahagian yang terdapat dalam topik yang dipelajari.
SEM 2-DIS 2014	COMPULSARY COURSE						
DUA2012	Sains, Teknologi dan Kejuruteraan Dalam Islam *	68.00	53.00	66.00	xx	xx	
DUB2012	Nilai Masyarakat Malaysia **	xx	xx	xx	xx	xx	
DRS2XX1	Sukan	xx	xx	xx	xx	xx	
DRB2XX1	Unit Beruniform 1	86.00	77.00	xx	xx	xx	
	COMMON CORE						
DBM2013	Engineering Mathematics 2	40.00	42.00	77.00	xx	xx	Konsep pengiraan dalam kamiran dan pembezaan perlu diberikan dengan lebih jelas kepada pelajar, agar lebih mudah dikuasai.

Figure 6.8 Example of CORR Report for the specific cohort from semester 1 to semester 6 generated from SPMP system

In Figure 6.7 and Figure 6.8 shows the example of CORR Report for the specific cohort from semester 1 to semester 6 generated from SPMP system.

SEM 3-JUN 2019	COMPULSARY COURSE												
DUE3012	Communicative English 2	79.00					74						
DRK3XX2	Kelab/Persatuan												
DRB3XX2	Unit Beruniform 2		76.00		77								
	COMMON CORE												
DBM3013	Engineering Mathematics 3	59.00											
	DISCIPLINE CORE												
DJJ3053	Engineering Mechanics		53.00		73			88					
	SPECIALIZATION												
DJX3033	Yarn Technology	53.00		82.00									
DJX3043	Fabric Technology 1	29.00	71.00				74						
DJX3052	Textile Workshop Practice 1				76				74			74	
	GROUP ATTAINMENT (%)	57.50	66.67	82.00	75.33	0.00	74.00	88.00	74.00	0.00	0.00	74.00	
SEM 4-JUN 2019	COMPULSARY COURSE												
DUE5012	Communicative English 3	72.00					70						
	COMMON CORE												
DJJ3103	Strength of Material		54.00		80			87					
	SPECIALIZATION												
DJJ5141	Project 1			78.00			76.00					78.00	
DJX 5042	Fabric Technology 2	56.00	28.00					80.00					
DJX5063	Dyeing & Finishing	56.00		90.00		77.00							
DJX5073	Textile Testing	36.00			72.00								
	ELECTIVE												
DJJ5062	Computer Aided Design 2	60.00	62.00				79						
	GROUP ATTAINMENT (%)	93.33	77.00	84.00	76.00	77.00	112.50	83.50	0.00	0.00	0.00	78.00	
SEM 5-DIS 2019	DISCIPLINE CORE												
DUA6022	Komunikasi dan Penyiaran Islam	71.00			75								68
	COMMON CORE												
DPB2012	Entrepreneurship	78.00	69.00	68.00									
	DISCIPLINE CORE												
DJJ3123	Material Science	51.00			92			100					
	SPECIALIZATION												
DJX6052	Textile Workshop Practice 2	75.00			74							81	
DJJ6142	Project 2			77.00	75.00		83	81		83			
	ELECTIVE												
DJJ5123	Pneumatic & Hydraulics	57.00	80.00		80				89				
	GROUP ATTAINMENT (%)	83.00	74.50	72.50	79.20	0.00	83.00	90.50	89.00	83.00	81.00	68.00	
SEM 6-DIS 2019	COMPULSARY COURSE												
DUT40110	Industrial Training		79.00	83.00					84.00	86.00			
	GROUP ATTAINMENT (%)	0.00	79.00	83.00	0.00	0.00	0.00	0.00	84.00	86.00	0.00	0.00	

Figure 6.9 Example of CORR Report for the specific cohort from semester 1 to semester 6 generated from SPMP system (cont.)

PROGRAMME LEARNING OUTCOME ATTAINMENT SUMMARY												
COHORT : JUN 2014				PROGRAMME CODE: DMT								
PROGRAMME: DIPLOMA IN MECHANICAL ENGINEERING TEXTILI				SESSION: DIS 2016 (SEMESTER 6)								
		PROGRAMME LEARNING OUTCOME										
		PLO 1	PLO 2	PLO 3	PLO 4	PLO 5	PLO 6	PLO 7	PLO 8	PLO 9	PLO 10	PLO 11
		KNOWLEDGE - APPLICATION	KNOWLEDGE- ANALYSIS	CRITICAL THINKING & PROBLEM SOLVING SKILLS	PRACTICAL SKILL	SOCIAL SKILLS AND RESPONSIBILITIES	COMMUNICATION SKILL	LEADERSHIP & TEAMWORK SKILLS	PROFESSIONALISM, ETHICS & MORAL	MANAGEMENT AND ENTREPRENEURIAL SKILLS	SOCIAL SKILLS & RESPONSIBILITY	CONTINUOUS LEARNING AND INFORMATION MANAGEMENT SKILLS
NO	COURSE	LD1	LD2	LD3	LD4	LD5	LD6	LD7	LD8	LD9	LD10	LD11
SEM 1-JUN 2014	COMPULSARY COURSE											
DUB1012	Pengajian Malaysia	69.00										70.00
DUE1012	Communicative English 1	77.00		72.00			70.00					
DRB1XX1	Asas Unit Beruniform		80.00		75.00							
	COMMON CORE											
DUW1012	Occupational, Safety and Health	75.00	80.00		80.00				89.00			
DBM1013	Engineering Mathematics 1	69.00										
DBS1012	Engineering Science	61.00				87.00						
	DISCIPLINE CORE											
DJJ1012	Engineering Drawing	70.00			72.50				50.00			
DJJ1032	Mechanical Workshop Practice				67.00	67.00			67.00			
	GROUP ATTAINMENT (%)	84.20	80.00	72.00	73.63	77.00	70.00	0.00	103.00	0.00	0.00	35.00

Figure 6.10 Example of Programme Learning Outcome Report (PLORR) for the specific cohort generated from SPMP

In Figure 6.9 and Figure 6.10 shows the example of Programme Learning Outcome Report (PLORR) for the specific cohort generated from SPMP.

SEM 2-DIS 2011	COMPULSARY COURSE											
DUA2012	Sains, Teknologi dan Kejuruteraan Dalam Islam *	64.00							68			
DUB2012	Nilai Masyarakat Malaysia **											
DRS2XX1	Sukan											
DRB2XX1	Unit Beruniform 1		86.00		77							
	COMMON CORE											
DBM2013	Engineering Mathematics 2	52.00										
	DISCIPLINE CORE											
DJJ2022	Electrical Technology		56.00		83							
DJJ2062	Computer Aided Design 1	52.00			72							
DJJ2073	Thermodynamics	40.00			75			76				
DJJ2093	Fluid Mechanics		50.00		76			79				
	SPECIALIZATION											
DJX2022	Fibre Technology	54.00		89.00								
	GROUP ATTAINMENT (%)	52.40	96.00	89.00	76.60	0.00	0.00	77.50	68.00	0.00	0.00	0.00
SEM 3-JUN 2011	COMPULSARY COURSE											
DUE3012	Communicative English 2	79.00					74					
DRK3XX2	Kelab/Persatuan											
DRB3XX2	Unit Beruniform 2		76.00		77							
	COMMON CORE											
DBM3013	Engineering Mathematics 3	59.00										
	DISCIPLINE CORE											
DJJ3053	Engineering Mechanics		53.00		73			88				
	SPECIALIZATION											
DJX3033	Yarn Technology	53.00		82.00								
DJX3043	Fabric Technology 1	39.00	71.00				74					
DJX3052	Textile Workshop Practice 1				76				74			74
	GROUP ATTAINMENT (%)	57.50	66.67	82.00	75.33	0.00	74.00	88.00	74.00	0.00	0.00	74.00

Figure 6.11 Example of Programme Learning Outcome Report (PLORR) for the specific cohort generated from SPMP (cont.)

PROGRAMME LEARNING OUTCOME REVIEW REPORT (PLORR)

1- COURSE INFORMATION PROGRAMME: DMT SESSION : DEC 2016 COHORT : JUNE 2014		
2 - PERFORMANCE INDICATOR		TARGET (%)
a) PLO Achievement: >50% attainment for PLO's		100

3 - PROGRAMME LEARNING OUTCOME		Group Attainment (%)
PLO01	Apply knowledge of mathematics, science, engineering fundamentals and social science to well-defined mechanical engineering procedures and practices with specialisation in	59
PLO02	Analyse well-defined mechanical engineering specializing in textile problems with respect to operation and maintenance, including troubleshooting.	59
PLO03	Conduct investigations and assist in the design of solutions for mechanical specializing in textile engineering systems.	81
PLO04	Apply appropriate techniques, resources, and engineering tools to well-defined mechanical specializing in textile engineering activities, with an awareness of the limitations.	77
PLO05	Demonstrate an awareness and consideration for societal, health, safety, legal and cultural issues and their consequent responsibilities.	80
PLO06	Communicate effectively with the engineering community and society at large.	79
PLO07	Function effectively as an individual and as a member in diverse technical teams.	86
PLO08	Demonstrate an understanding of professional ethics, responsibilities and norms of engineering practices.	71
PLO09	Demonstrate an awareness of management and entrepreneurship.	83
PLO10	Demonstrate an understanding of the impact of engineering practices, taking into account the needs for sustainable development.	81
PLO11	Recognise the needs for professional development and to engage in independent and lifelong learning.	75

Figure 6.12 Example of Programme Learning Outcomes Report (PLORR) form

In Figure 6.12 and Figure 6.13 shows the example of Programme Learning Outcomes Report (PLORR) form for the specific cohort generated from SPMP. This report will be presented at 'Mesyurarat Pengurusan Akademik' by the end of the final semester of the cohort by the head of programme.

FLECTION (KOMEN DAN CADANGAN)

PENCAPAIAN	CADANGAN (cadangan untuk baiki PLO yang lemah)
<p>Secara keseluruhan kesemua PLO menunjukkan peratus pencapaian melebihi 50%. Julat pencapaian adalah di antara 59% hingga 86%</p> <p>PLO1 dan PLO 2 menunjukkan % terendah iaitu 59%</p>	<p>Cadangan penambahbaikan bagi PLO01 dan PLO02</p> <p>Pelajar seharusnya didedahkan dengan lebih terperinci berkenaan proses – proses utama yang merupakan prinsip terpenting tekstil. Pengukuhan dari segi bahan pengajaran dan kaedah pengajaran perlu diterapkan dalam kursus – kursus seperti :</p> <ul style="list-style-type: none"> a) Menggalakkan pelajar mengaplikasikan apa yang telah mereka belajar di dalam kelas semasa projek semester akhir. b) Menggalakkan perbincangan secara berkumpulan di antara pensyarah dan pelajar, sama ada di dalam atau di luar kelas yang mampu menggalakkan penjanaan idea oleh para pelajar c) Mengadakan lawatan industri/ akademik bagi memdedahkan pelajar kepada budaya kerja/ organisasi yang sebenar.

5- PREPARED BY (DISEDIAKAN OLEH)

	Nama	t.t.	Date
KETUA PROGRAM	NORSA' AIDAH BINTI SA' AID		26 MEI 2017
KETUA JABATAN	MUHAMMAD NASIR BIN MARZUKI		26 MEI 2017

Figure 6.13 Example of Programme Learning Outcomes Report (PLORR) form (cont.)

7. WHAT SHOULD I DO?

The workflow for each lecturer that has to go through every semester is divided into three (3) phases. They are before, during and end of semester. The workflow is shown in Figure 7.1

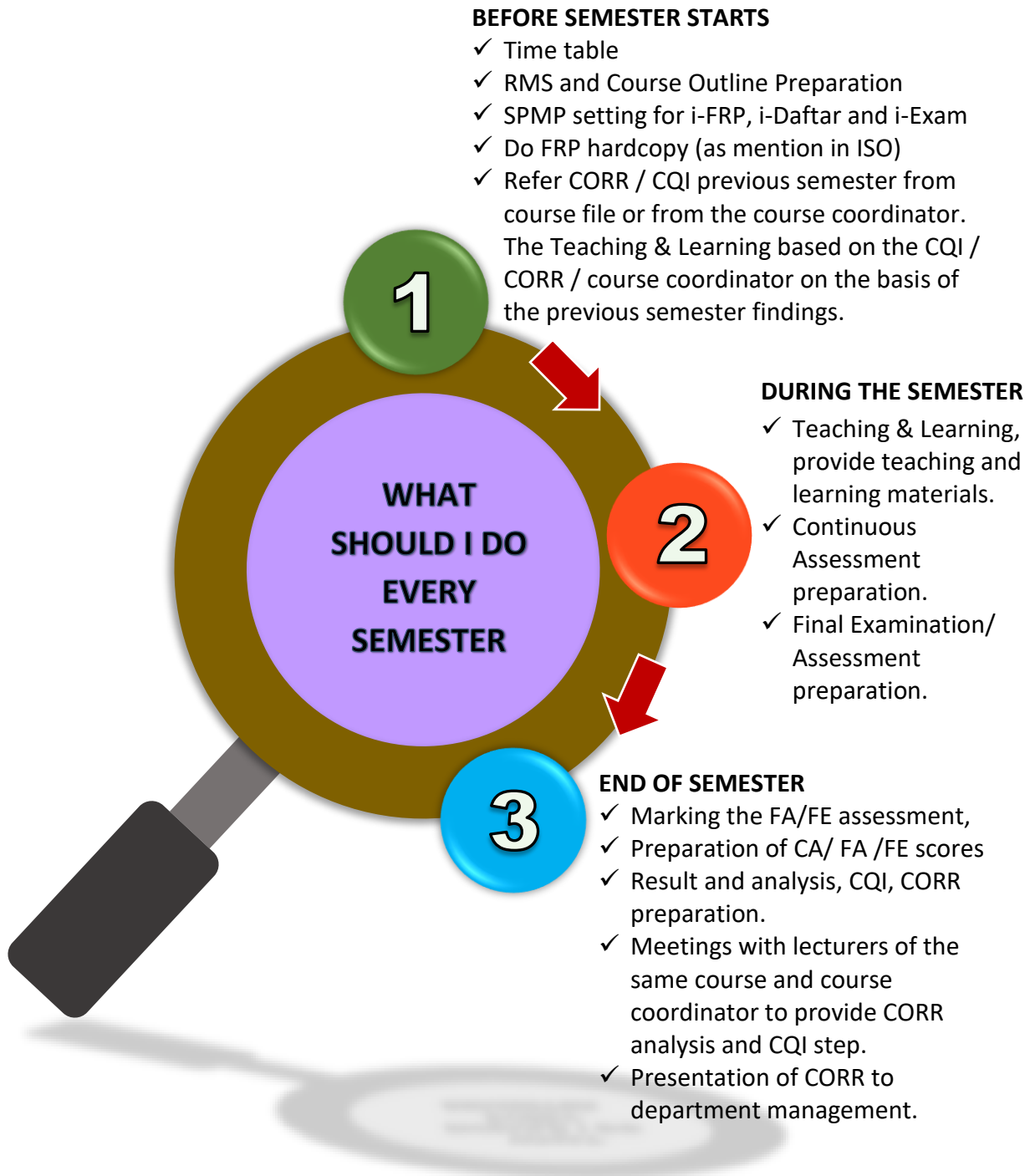


Figure 7.1 Workflow for the whole through semester

The procedure and tools used in helping lecturer to develop a constructive teaching plan is shown in Figure 7.2



Figure 7.2 Procedure and tools used to develop a constructive teaching plan

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APPENDIX A: PROGRAMME EDUCATIONAL OBJECTIVES (PEO)

ELECTRICAL ENGINEERING DEPARTMENT

1. *Diploma in Electrical and Electronic Engineering*
2. *Diploma in Electronic Engineering (Computer)*
3. *Diploma in Electronic Engineering (Communication)*

The engineering programme should produce balanced TVET graduates who are:

1

Practicing technician in electrical engineering related field

2

Contributing to society with professional ethic and responsibilities

3

Engaging in enterprising activities that apply engineering knowledge and technical skills.

4

Engaging in activities to enhance knowledge for successful career advancement

INFORMATION AND COMMUNICATION TECHNOLOGY DEPARTMENT

1. Diploma in Information Technology (Digital Technology)

- 1** *Possess relevant knowledge, skills and aptitude to meet job specifications, organisational and system needs;*
- 2** *Can utilise current computing tools and techniques by applying knowledge and interpreting information to solve problems, can execute and be responsible for routine tasks;*
- 3** *Have effective communication skills to convey information, problems and solutions;*
- 4** *Have teamwork and interpersonal skills, entrepreneurial awareness and are aware of their social and ethical responsibilities; and*
- 5** *Possess skills for lifelong learning and career development.*

PEO 2019 - Diploma in Information Technology (Digital Technology)

The Diploma In Information Technology (Digital Technology) programme shall produce semi-professionals ICT practitioners who are capable to:

- 1** *Apply basic knowledge, understanding and operational principles of Information and Communication Technology (ICT) in assisting to provide solution in adapting to new technological advancement*
- 2** *Apply a specific level of practical skills, essential tools, methods and procedures to perform required routine or non-routine tasks*
- 3** *Alternately adopt the roles of a leader and a team member, and communicate effectively in assisting and providing solution for Information and Communication Technology (ICT)*
- 4** *Use variety of digital applications to seek, process and interpret routine and complex data*
- 5** *Enterprisingly acquire new knowledge and skills for career advancement and assist to manage resources and information ethically*

MECHANICAL ENGINEERING DEPARTMENT

1. Diploma in Mechanical Engineering (Plant)

1

Competent in knowledge and skills in the field of mechanical and plant engineering according to industry requirements.

2

Effective in communication and contribute effectively as a team member with the capability of being a leader.

3

Ethically and socially responsible towards developing the community and the nation

4

Able to demonstrate entrepreneurship skills and recognize the need of lifelong learning for a successful career advancement and able to adapt themselves with new technological challenges in mechanical and plant fields

2. Diploma in Mechanical Engineering (Manufacturing)

1

Competent in knowledge and skills in the field of mechanical and manufacturing engineering according to industry requirements.

2

Effective in communication and contribute effectively as a team member with the capability of being a leader.

3

Ethically and socially responsible towards developing the country and the community.

4

Able to demonstrate entrepreneurship skills and recognize the need of lifelong learning for a successful career advancement and able to adapt themselves with new technological challenges in mechanical and manufacturing fields.

3. Diploma in Mechanical Engineering

1

Competent in knowledge and skills in the field of mechanical engineering according to industry requirements.

2

Effective in communication and contribute effectively as a team member with the capability of being a leader.

3

Ethically and socially responsible towards developing the community and the nation.

4

Able to demonstrate entrepreneurship skills and recognize the need of lifelong learning for a successful career advancement and able to adapt themselves with new technological challenges in mechanical fields

4. Diploma in Mechanical Engineering (Textile)

1

Competent in knowledge and skills in the field of mechanical and textile engineering according to industry requirements.

2

Effective in communication and contribute effectively as a team member with the capability of being a leader.

3

Ethically and socially responsible towards developing the community and the nation.

4

Able to demonstrate entrepreneurship skills and recognize the need of lifelong learning for a successful career advancement and able to adapt themselves with new technological challenges in mechanical and textile fields.

PEO 2019

- 1. Diploma in Mechanical Engineering (Plant)**
- 2. Diploma in Mechanical Engineering (Manufacturing)**
- 3. Diploma in Mechanical Engineering**
- 4. Diploma in Mechanical Engineering (Textile)**

1
2
3
4

Equipped with industry-relevant knowledge and skills in mechanical engineering field

Engaging on lifelong and continuous learning to enhance knowledge and skills

Instilled with entrepreneurial skills and mind set in the real working environment

Established strong linkage with society and players in the industry

COMMERCE DEPARTMENT

1. Diploma in Accountancy

1

Knowledgeable and technically competent in accounting discipline in-line with the industry requirement.

2

Effective in communication and demonstrate good leadership quality in an organization.

3

Capable to solve problems in business situations innovatively, creatively and ethically through sustainable approach.

4

Able to demonstrate entrepreneurship skills and recognize the needs of life-long learning for successful career advancement.

PEO 2019 - Diploma in Accountancy

1

Knowledgeable and technically competent in accounting discipline in line with the industry requirement

2

Able to integrate values, attitudes, professionalism and social skills in engaging with society and stakeholders

3

Adopt the roles of a leader and a team member, and communicate effectively to provide data driven solutions for accounting problems

4

Proactively acquire new knowledge and skills for career advancement and innovatively manage resources and information

2. Diploma in Islamic Banking and Finance

1 *Knowledgeable and technically competent in Islamic banking and finance discipline and able to adapt themselves with new technological advancement and challenges in Islamic banking and finance fields.*

2 *Effective in communication and able to prepares them with social skills, leadership qualities and willing to be responsible towards developing country and community.*

3 *Capable to solve Islamic banking and finance problems innovatively, creatively and ethically to secure organizations against internal and external security threats.*

4 *Able to demonstrate entrepreneurship skills and recognize the need of lifelong learning for successful career advancement.*

PEO 2019 - Diploma in Islamic Banking and Finance

1 *Apply knowledge, understanding and professional skills in facing challenges and providing resourceful solution for banking and finance issues.*

2 *Agile in execution, able to interact and communicate effectively in Islamic banking and finance operations.*

3 *Able to manipulate digital applications and data as well agile in executing the roles of a leader in managing issues at work.*

4 *Proactively acquire new knowledge and skills for career advancement and comply with organizational professional ethics in Islamic banking and finance practices and social environment.*

3. Diploma in Logistics and Supply Chain Management

1

Knowledgeable, technically competent and be able to adapt in Logistics and Supply Chain Management discipline with new technological advancement and challenges.

2

Communicative in social skills, leadership qualities and willing to be responsible towards developing community and country.

3

Capable to solve logistic security problems innovatively, creatively and ethically to secure organizations against internal and external security threats.

4

Able to demonstrate entrepreneurship skills and recognize the need of lifelong learning for successful career advancement.

PEO 2019 - Diploma in Logistics and Supply Chain Management

1

Logistics & Supply Chain practitioners who apply knowledge, understanding and managerial skills in providing a solution in dynamic industries globally.

2

Logistics & Supply Chain practitioners who agile and innovative in execution and able to manipulate digital applications and data to perform business tasks.

3

Logistics & Supply Chain practitioners who are a confident communicator with persuasive communications and nimble in executing the roles of a leader in providing a high quality of services to the business operations.

4

Logistics & Supply Chain practitioners who proactively acquire new knowledge and skills for career advancement and resilient with a positive attitude to take exciting challenges in a fast-changing global environment.

4. Diploma in Business Studies

1

Knowledgeable and technically competent in business discipline in-line with the industry requirement.

2

Effective in communicating socially, responsible and demonstrate good leadership quality in an organization.

3

Capable to solve problems in business situations innovatively, creatively and ethically through sustainable approach.

4

Able to demonstrate entrepreneurship skills

5

Able to recognize the importance of life-long learning for successful career advancement.

PEO 2019 - Diploma in Business Studies

1

Business practitioners who apply knowledge, understanding and managerial skills in providing solutions for business issues and challenges.

2

Business practitioners who are agile in the execution of and able to manipulate digital applications and data to perform business tasks.

3

Business practitioners who communicate effectively in executing the roles of a leader as to provide high quality of services to the business operations.

4

Business practitioners who proactively acquire new knowledge and skills for career advancement and comply with organisational and professional ethics in work and social environment.

APPENDIX B: PROGRAMME LEARNING OUTCOMES (PLO)**ELECTRICAL ENGINEERING DEPARTMENT**

- 1. Diploma in Electrical and Electronic Engineering**
- 2. Diploma in Electronics Engineering (Computer)**
- 3. Diploma in Electronics Engineering (Communication)**

1. *Apply knowledge of applied mathematics, applied science, engineering fundamentals and an engineering specialisation as specified in dk1 to dk4 respectively to wide practical procedures and practices.*
2. *Identify and analyse well-defined engineering problems reaching substantiated conclusions using codified methods of analysis specific to their field of activity (dk1 to dk4).*
3. *Design solutions for well-defined technical problems and assist with the design of systems, components or processes to meet specified needs with appropriate consideration for public health and safety, cultural, societal, and environmental considerations (dk5).*
4. *Conduct investigations of well-defined problems; locate and search relevant codes and catalogues, conduct standard tests and measurements.*
5. *Apply appropriate techniques, resources, and modern engineering and its tools to well-defined engineering problems, with an awareness of the limitations (dk6).*
6. *Demonstrate knowledge of the societal, health, safety, legal and cultural issues and the consequent responsibilities relevant to engineering technician practice and solutions to well-defined engineering problems (dk7).*
7. *Understand and evaluate the sustainability and impact of engineering technician work in the solution of well-defined engineering problems in societal and environmental contexts (dk7).*
8. *Understand and commit to professional ethics and responsibilities and norms of technician practice.*
9. *Function effectively as an individual, and as a member in diverse technical teams*
10. *Communicate effectively on well-defined engineering activities with the engineering community and with society at large, by being able to comprehend the work of others, document their own work, and give and receive clear instructions.*
11. *Demonstrate knowledge and understanding of engineering management principles and apply these to one's own work, as a member or leader in a technical team and to manage projects in multidisciplinary environments.*
12. *Recognise the need for, and have the ability to engage in independent updating in the context of specialised technical knowledge*

INFORMATION AND COMMUNICATION TECHNOLOGY DEPARTMENT**1. Diploma in Information Technology (Digital Technology)**

1. *Apply the foundation of computing, mathematics and soft skills to be competent and possess strong understanding in related Information Technology (IT) fields;*
2. *Practice technical skills by applying appropriate methodologies, models and techniques in IT fields;*
3. *Communicate effectively with IT Professionals, other professionals and community;*
4. *Demonstrate strong analytical and critical thinking skills to troubleshoot and solve problems within realistic constraints by applying knowledge, principles and skills in IT;*
5. *Demonstrate an awareness of and consideration for society, health, safety, legal and cultural issues and their consequent responsibilities;*
6. *Acquire 'life-long learning and professional development to enrich knowledge and competencies;*
7. *Inculcate entrepreneurial skills in the related discipline that contributes towards national growth and be competitive in IT industries;*
8. *Adhere to professional codes of ethics and enhance humanistic values to adapt to the real challenges in working environment; and*
9. *Demonstrate effective leadership and teamwork skills.*

PLO 2019 -Diploma in Information Technology (Digital Technology)

1. *Practice Information and Communication Technology (ICT) skill in performing diagnostic and documenting processes in ICT related fields*
2. *Analyse issues and provide solutions in Information and Communication Technology (ICT) by implementing appropriate scientific approaches and reasoning*
3. *Display Information and Communication Technology (ICT) skill in performing diagnostic and documenting processes in ICT related fields*
4. *Demonstrate effective communication both orally and in writing to others including peers, experts and non-experts*
5. *Demonstrate social skills and responsibilities by taking alternate role as a leader or member of a diverse team*
6. *Demonstrate ability to use Information and Communication Technology (ICT) in quantitative skills to support work and studies*
7. *Demonstrate entrepreneurial and good managerial skills in working environment*
8. *Demonstrate positive values, ethics and accountability in engaging with society*

MECHANICAL ENGINEERING DEPARTMENT

1. Diploma in Mechanical Engineering (Plant)

1. *Apply knowledge of mathematics, science, engineering fundamentals and social science to well-defined mechanical engineering procedures and practices with specialisation in plant.*
2. *Analyse well-defined mechanical engineering specializing in plant problems with respect to operation and maintenance, including troubleshooting.*
3. *Conduct investigations and assist in the design of solutions for mechanical specializing in plant engineering systems.*
4. *Apply appropriate techniques, resources, and engineering tools to well-defined mechanical specializing in plant engineering activities, with an awareness of the limitations.*
5. *Demonstrate an awareness and consideration for societal, health, safety, legal and cultural issues and their consequent responsibilities.*
6. *Communicate effectively with the engineering community and society at large.*
7. *Function effectively as an individual and as a member in diverse technical teams.*
8. *Demonstrate an understanding of professional ethics, responsibilities and norms of engineering practices.*
9. *Demonstrate an awareness of management and entrepreneurship.*
10. *Demonstrate an understanding of the impact of engineering practices, taking into account the needs for sustainable development.*
11. *Recognise the needs for professional development and to engage in independent and lifelong learning.*

2. Diploma in Mechanical Engineering (Manufacturing)

- 1. Apply knowledge of mathematics, science, engineering fundamentals and social science to well-defined mechanical engineering procedures and practices with specialisation in manufacturing.*
- 2. Analyse well-defined mechanical engineering specializing in manufacturing problems with respect to operation and maintenance including troubleshooting.*
- 3. Conduct investigations and assist in the design of solutions for mechanical specializing in manufacturing engineering systems.*
- 4. Apply appropriate techniques, resources, and engineering tools to well-defined mechanical specializing in manufacturing engineering activities, with an awareness of the limitations.*
- 5. Demonstrate an awareness and consideration for societal, health, safety, legal and cultural issues and their consequent responsibilities.*
- 6. Communicate effectively with the engineering community and society at large.*
- 7. Function effectively as an individual and as a member in diverse technical teams.*
- 8. Demonstrate an understanding of professional ethics, responsibilities and norms of engineering practices.*
- 9. Demonstrate an awareness of management and entrepreneurship.*
- 10. Demonstrate an understanding of the impact of engineering practices, taking into account the needs for sustainable development.*
- 11. Recognise the needs for professional development and to engage in independent and lifelong learning.*

3. Diploma in Mechanical Engineering

1. *Apply knowledge of mathematics, science, engineering fundamentals and social sciences to well-defined mechanical engineering procedures and practices.*
2. *Analyse well-defined mechanical engineering problems with respect to operation and maintenance, including troubleshooting*
3. *Conduct investigations and assist in the design of solutions for mechanical engineering systems*
4. *Apply appropriate techniques, resources, and engineering tools to well-defined mechanical engineering activities, with an awareness of the limitations*
5. *Demonstrate an awareness and consideration for societal, health, safety, legal and cultural issues and their consequent responsibilities*
6. *Communicate effectively with the engineering community and society at large.*
7. *Function effectively as an individual and as a member in diverse technical teams*
8. *Demonstrate an understanding of professional ethics, responsibilities and norms of engineering practices*
9. *Demonstrate an awareness of management, business practices and entrepreneurship*
10. *Demonstrate an understanding of the impact of engineering practices, taking into account the needs for sustainable development*
11. *Recognise the needs for professional development and to engage in independent and lifelong learning*

4. Diploma in Mechanical Engineering (Textile)

1. *Apply knowledge of mathematics, science, engineering fundamentals and social science to well-defined mechanical engineering procedures and practices with specialisation in textile.*
2. *Analyse well-defined mechanical engineering specializing in textile problems with respect to operation and maintenance, including troubleshooting.*
3. *Conduct investigations and assist in the design of solutions for mechanical specializing in textile engineering systems.*
4. *Apply appropriate techniques, resources, and engineering tools to well-defined mechanical specializing in textile engineering activities, with an awareness of the limitations.*
5. *Demonstrate an awareness and consideration for societal, health, safety, legal and cultural issues and their consequent responsibilities.*
6. *Communicate effectively with the engineering community and society at large.*
7. *Function effectively as an individual and as a member in diverse technical teams.*
8. *Demonstrate an understanding of professional ethics, responsibilities and norms of engineering practices.*
9. *Demonstrate an awareness of management and entrepreneurship.*
10. *Demonstrate an understanding of the impact of engineering practices, taking into account the needs for sustainable development.*
11. *Recognise the needs for professional development and to engage in independent and lifelong learning.*

PLO 2019

- 1. Diploma in Mechanical Engineering (Plant)**
- 2. Diploma in Mechanical Engineering (Manufacturing)**
- 3. Diploma in Mechanical Engineering**
- 4. Diploma in Mechanical Engineering (Textile)**

1. *Apply knowledge of applied mathematics, applied science, engineering fundamentals and an engineering specialisation as specified in DK1 to DK4 respectively to wide practical procedures and practices.*
2. *Identify and analyse well-defined engineering problems reaching substantiated conclusions using codified methods of analysis specific to their field of activity (DK1 to DK4).*
3. *Design solutions for well-defined technical problems and assist with the design of systems, components or processes to meet specified needs with appropriate consideration for public health and safety, cultural, societal, and environmental considerations (DK5).*
4. *Conduct investigations of well-defined problems; locate and search relevant codes and catalogues, conduct standard tests and measurements.*
5. *Apply appropriate techniques, resources, and modern engineering and IT tools to well-defined engineering problems, with an awareness of the limitations (DK6).*
6. *Demonstrate knowledge of the societal, health, safety, legal and cultural issues and the consequent responsibilities relevant to engineering technician practice and solutions to well-defined engineering problems (DK7).*
7. *Understand and evaluate the sustainability and impact of engineering technician work in the solution of well-defined engineering problems in societal and environmental contexts (DK7).*
8. *Understand and commit to professional ethics and responsibilities and norms of technician practice.*
9. *Function effectively as an individual, and as a member in diverse technical teams.*
10. *Communicate effectively on well-defined engineering activities with the engineering community and with society at large, by being able to comprehend the work of others, document their own work, and give and receive clear instructions.*
11. *Demonstrate knowledge and understanding of engineering management principles and apply these to one's own work, as a member or leader in a technical team and to manage projects in multidisciplinary environments.*
12. *Recognise the need for, and have the ability to engage in independent updating in the context of specialised technical knowledge.*

COMMERCE DEPARTMENT

1. Diploma in Accountancy

1. *Explain the role of accounting in an organization and related field in every industry worldwide*
2. *Prepare full set of accounts for sole proprietorships, partnership and companies; costing and management accounting information; and assist in preparation of tax returns, audit process and finance functions.*
3. *Communicate effectively both in written and spoken form with colleague, other professionals and community.*
4. *Identify financial and non-financial information in assisting decision making process.*
5. *Develop an effective social responsibility and humanistic values to meet the common goals.*
6. *Apply information technology for recording accounting information; and engage in life-long learning.*
7. *Apply managerial and entrepreneurial skills.*
8. *Apply values, ethics, morality and professionalism in their work.*
9. *Demonstrate effective leadership and teamwork responsibility.*

PLO 2019

Diploma in Accountancy

1. *Discuss knowledge of accounting and related field in an organization*
2. *Apply financial and non-financial information in decision making process*
3. *Prepare financial statements and internal reports that comply with approved standards and provide tax, audit and other accounting related services*
4. *Demonstrate effective communication to relevant stakeholders in all aspects of decision making*
5. *Apply various types of digital application ethically and propose data driven solutions*
6. *Develop leadership to manage diverse team in order to be effective members in organisation*
7. *Demonstrate a commitment to continue in professional development and possess entrepreneurial skills*
8. *Demonstrate positive values, ethics and accountability with professional scepticism in engaging with society and stakeholders*

2. Diploma in Islamic Banking and Finance

1. *Apply fundamental principles of Islamic banking and finance, and soft skills in Islamic banking and finance and other related areas to be outstanding and successful in the future.*
2. *Use skills to meet the industrial requirements and adapt to the challenges in the industrial world*
3. *Communicate effectively with Islamic banking and finance professionals, other professionals and community.*
4. *Use appropriate tools and techniques to recommend effective solutions in encountering threats and risks of an organization's information.*
5. *Develop an effective and excellent teamwork to meet the common goals.*
6. *Engage in life-long learning and professional development to enrich knowledge and competencies.*
7. *Inculcate entrepreneurial skills in the related discipline that contributes towards national growth and be competitive in Islamic banking and finance industries.*
8. *Adhere to professional codes of ethics and enhance humanistic values to adapt to the real challenges in working environment.*
9. *Demonstrate effective leadership responsibility.*

PLO 2019

Diploma in Islamic Banking and Finance

1. *Apply principles of Islamic banking, financial service and compliance in accordance with emerging changes and challenges in Islamic banking and finance field*
2. *Analyze issues and solutions in Islamic banking and finance by employing appropriate and relevant approaches*
3. *Display Islamic banking and financial technical skills in Islamic banking and finance operations*
4. *Demonstrate effective interactive communication in executing Islamic banking and finance operations*
5. *Use digital applications and interpret data in Islamic banking and finance operation*
6. *Demonstrate role as a leader in a team.*
7. *Participate in acquiring new knowledge and entrepreneurship relating activities.*
8. *Demonstrate positive values and accountability in Islamic banking and finance practices.*

3. Diploma in Logistics and Supply Chain Management

1. *Apply fundamental principles of logistics and supply chain management and other related areas.*
2. *Use technical skills to arrange the appropriate document related to logistics.*
3. *Communicate effectively with logistic players, other professional and community.*
4. *Use appropriate tools and techniques to recommend effective solutions in encountering threats and risks of logistic and supply chain organizations.*
5. *Develop an effective social responsibility and humanistic values to meet the common goals.*
6. *Engage in life-long learning and professional development to enrich knowledge and competencies.*
7. *Inculcate entrepreneurial skills in the related discipline that contributes towards national growth and be competitive in logistic industries.*
8. *Adhere to professional codes of ethics to adapt in the real challenges in working environment.*
9. *Demonstrate effective leadership and teamwork responsibility.*

PLO 2019

Diploma in Logistics and Supply Chain Management

1. *Apply principles of logistics and supply chain and other related areas in managing business operations.*
2. *Utilize concept of logistics and supply chain in solving industrial operation.*
3. *Perform technical skills in managing logistics and supply chain activities.*
4. *Demonstrate effective communication and interpersonal skills in a team.*
5. *Use digital application and interpret data in managing business operations.*
6. *Demonstrate social skills and responsibilities by taking alternate role as a leader or member of a diverse team*
7. *Demonstrate personal and entrepreneurial skills in managing business operating activities.*
8. *Integrates professionalism, positive attitudes and values in engaging with society and stakeholders.*

4. Diploma in Business Studies

1. *Apply fundamental principles of business and soft skills in related business and other related fields to be outstanding and successful in the future;*
2. *Use effectively management tools and interpersonal skills in business and working environment;*
3. *Communicate effectively with colleague and society as a whole;*
4. *Use effectively and efficiently the necessary techniques, skills, and its tools in business practices and assist in solving business problems;*
5. *Develop an effective social responsibility and humanistic values to meet the common goals;*
6. *Engage in life-long learning to enrich knowledge and competencies;*
7. *Inculcate entrepreneurial skills in the related discipline that contribute towards national growth and to be competitive in the business environment;*
8. *Adhere to professional codes of ethics to adapt the real challenges in working environment;*
9. *Demonstrate effective leadership and teamwork responsibility.*

PLO 2019

Diploma in Business Studies

1. *Apply principles of business and other related areas in managing business operations*
2. *Analyse issues and solutions in conducting business operations*
3. *Demonstrate business technical skills in business activities*
4. *Demonstrate effective communication and interpersonal skills in a team*
5. *Use digital application and interpret data in managing business operations*
6. *Demonstrate social skills and responsibilities by taking alternate roles as a leader or member of a diverse team*
7. *Demonstrate personal and entrepreneurial skills in managing business operating activities*
8. *Integrate professionalism, positive attitudes and values in engaging with society and stakeholders*

APPENDIX C: MATRIX OF PROGRAMME EDUCATIONAL OBJECTIVES (PEO) VS PROGRAMME LEARNING OUTCOME (PLO)

ELECTRICAL ENGINEERING DEPARTMENT

1. *Diploma in Electrical and Electronics Engineering*
2. *Diploma in Electronics Engineering (Computer)*
3. *Diploma in Electronics Engineering (Communication)*

MATRIX OF PROGRAMME LEARNING OUTCOME (PLO) VS PROGRAMME EDUCATIONAL OBJECTIVES (PEO)

PROGRAM LEARNING OUTCOME (PLO)		PROGRAMME EDUCATIONAL OBJECTIVE (PEO)			
		PEO1	PEO2	PEO3	PEO4
PLO1	apply knowledge of applied mathematics, applied science, engineering fundamentals and an engineering specialisation as specified in DK1 to DK4 respectively to wide practical procedures and practices;	/			
PLO2	identify and analyse well-defined engineering problems reaching substantiated conclusions using codified methods of analysis specific to their field of activity (DK1 to DK4);	/			
PLO3	design solutions for well-defined technical problems and assist with the design of systems, components or processes to meet specified needs with appropriate consideration for public health and safety, cultural, societal, and environmental considerations (DK5);	/			
PLO4	conduct investigations of well-defined problems; locate and search relevant codes and catalogues, conduct standard tests and measurements;	/			
PLO5	apply appropriate techniques, resources, and modern engineering and IT tools to well-defined engineering problems, with an awareness of the limitations (DK6);	/			
PLO6	demonstrate knowledge of the societal, health, safety, legal and cultural issues and the consequent responsibilities relevant to engineering technician practice and solutions to well-defined engineering problems (DK7);		/		
PLO7	understand and evaluate the sustainability and impact of engineering technician work in the solution of well-defined engineering problems in societal and environmental contexts (DK7);		/		
PLO8	understand and commit to professional ethics and responsibilities and norms of technician practice;		/		
PLO9	function effectively as an individual, and as a member in diverse technical teams;			/	
PLO10	communicate effectively on well-defined engineering activities with the engineering community and with society at large, by being able to comprehend the work of others, document their own work, and give and receive clear instructions;			/	
PLO11	demonstrate knowledge and understanding of engineering management principles and apply these to one's own work, as a member or leader in a technical team and to manage projects in multidisciplinary environments;			/	
PLO12	recognise the need for, and have the ability to engage in independent updating in the context of specialised technical knowledge;				/

INFORMATION AND COMMUNICATION TECHNOLOGY DEPARTMENT

1. Diploma in Information Technology (Digital Technology)

Programme Educational Objectives (PEO):

The Diploma in Digital Technology programme shall produce semi-professionals who are:

Programme Educational Objectives (PEO)	PLO 1	PLO 2	PLO 3	PLO 4	PLO 5	PLO 6	PLO 7	PLO 8	PLO 9
	LD1	LD2	LD3	LD4	LD5	LD6	LD7	LD8	LD9
1. possess relevant knowledge, skills and aptitude to meet job specifications, organisational and system needs;	√	√							
2. can utilise current computing tools and techniques by applying knowledge and interpreting information to solve problems, can execute and be responsible for routine tasks;		√		√					
3. have effective communication skills to convey information, problems and solutions;			√						
4. have teamwork and interpersonal skills, entrepreneurial awareness and are aware of their social and ethical responsibilities; and					√			√	√
5. possess skills for life-long learning and career development.						√	√		

Learning Domain:

- LD 1 : Knowledge
- LD 2 : Practical Skills
- LD 3 : Communication Skills
- LD 4 : Critical Thinking and Problem Solving Skills
- LD 5 : Social Skills and Responsibilities
- LD 6 : Continuous Learning and Information Management Skills
- LD 7 : Management and Entrepreneurial Skills
- LD 8 : Professionalism, Ethics and Moral
- LD 9 : Leadership and Teamwork Skills

PLO VS PEO (2019)

Diploma in Information Technology (Digital Technology)

MATRIX OF PROGRAMME LEARNING OUTCOME (PLO) VS PROGRAMME EDUCATIONAL OBJECTIVES (PEO)

PROGRAMME LEARNING OUTCOME (PLO)		PROGRAMME EDUCATIONAL OBJECTIVE (PEO)				
		PEO1	PEO2	PEO3	PEO4	PEO5
PLO1	Practice Information and Communication Technology (ICT) skill in performing diagnostic and documenting processes in ICT related fields.	/				
PLO2	Analyse issues and provide solutions in Information and Communication Technology (ICT) by implementing appropriate scientific approaches and reasoning.	/				
PLO3	Display Information and Communication Technology (ICT) skill in performing diagnostic and documenting processes in ICT related fields		/			
PLO4	Demonstrate effective communication both orally and in writing to others including peers, experts and non-experts			/		
PLO5	Demonstrate social skills and responsibilities by taking alternate role as a leader or member of a diverse team			/		
PLO6	Demonstrate ability to use Information and Communication Technology (ICT) in quantitative skills to support work and studies				/	
PLO7	Demonstrate entrepreneurial and good managerial skills in working environment					/
PLO8	Demonstrate positive values, ethics and accountability in engaging with society					/

MECHANICAL ENGINEERING DEPARTMENT

1. Diploma in Mechanical Engineering (Plant)

Programme Educational Objectives (PEO) :

The **Diploma in Mechanical Engineering (Plant)** programme shall produce semi professionals who are:

PEO		PLO1 LD 1	PLO2 LD1	PLO3 LD4	PLO4 LD2	PLO5 LD5	PLO6 LD3	PLO7 LD9	PLO8 LD8	PLO9 LD7	PLO10 LD5	PLO11 LD6
1	competent in knowledge and skills in the field of mechanical and plant engineering according to industry requirements	✓	✓	✓	✓							
2	effective in communication and contribute effectively as a team member with the capability of being a leader.						✓	✓				
3	ethically and socially responsible towards developing the country and the community.					✓			✓		✓	
4	able to demonstrate entrepreneurship skills and recognize the need of lifelong learning for a successful career advancement and able to adapt themselves with new technological challenges in mechanical and plant fields.									✓		✓

Learning Domain

LD1 Knowledge

LD2 Practical Skills

LD3 Communication Skills

LD4 Critical Thinking and Problem Solving Skills

LD5 Social Skills and Responsibilities

LD6 Continuous Learning and Information Management Skills

LD7 Management and Entrepreneurship skills

LD8 Professionalism, Ethics and Moral

LD9 Leadership and Teamwork Skills

2. Diploma in Mechanical Engineering (Manufacturing)

Programme Educational Objectives (PEO) :

The **Diploma in Mechanical Engineering (Manufacturing)** programme shall produce semi professionals who are:

PEO		PLO1 LD 1	PLO2 LD1	PLO3 LD4	PLO4 LD2	PLO5 LD5	PLO6 LD3	PLO7 LD9	PLO8 LD8	PLO9 LD7	PLO10 LD5	PLO11 LD6
1	competent in knowledge and skills in the field of mechanical and manufacturing engineering according to industry requirements.	✓	✓	✓	✓							
2	effective in communication and contribute effectively as a team member with the capability of being a leader.						✓	✓				
3	ethically and socially responsible towards developing the country and the community.					✓			✓		✓	
4	able to demonstrate entrepreneurship skills and recognize the need of lifelong learning for a successful career advancement and able to adapt themselves with new technological challenges in mechanical fields.									✓		✓

Learning Domain

LD1 Knowledge

LD2 Practical Skills

LD3 Communication Skills

LD4 Critical Thinking and Problem Solving Skills

LD5 Social Skills and Responsibilities

LD6 Continuous Learning and Information Management Skills

LD7 Management and Entrepreneurship skills

LD8 Professionalism, Ethics and Moral

LD9 Leadership and Teamwork Skills

3. Diploma in Mechanical Engineering

Programme Educational Objectives (PEO):

The **Diploma in Mechanical Engineering** programme shall produce semi-professionals who are:

PEO		PLO1 LD 1	PLO2 LD1	PLO3 LD4	PLO4 LD2	PLO5 LD5	PLO6 LD3	PLO7 LD9	PLO8 LD8	PLO9 LD7	PLO10 LD5	PLO11 LD6
1	competent in knowledge and skills in the field of mechanical engineering according to industry requirements.	✓	✓	✓	✓							
2	effective in communication and contribute effectively as a team member with the capability of being a leader.						✓	✓				
3	ethically and socially responsible towards developing the country and the community.					✓			✓		✓	
4	able to demonstrate entrepreneurship skills and recognize the need of lifelong learning for a successful career advancement and able to adapt themselves with new technological challenges in mechanical fields.									✓		✓

Learning Domain

LD1 Knowledge

LD2 Practical Skills

LD3 Communication Skills

LD4 Critical Thinking and Problem-Solving Skills

LD5 Social Skills and Responsibilities

LD6 Continuous Learning and Information Management Skills

LD7 Management and Entrepreneurship skills

LD8 Professionalism, Ethics and Moral

LD9 Leadership and Teamwork Skills

4. Diploma in Mechanical Engineering (Textile)

Programme Educational Objectives (PEO) :

The **Diploma in Mechanical Engineering (Textile)** programme shall produce semi professionals who are:

PEO		PLO1 LD 1	PLO2 LD1	PLO3 LD4	PLO4 LD2	PLO5 LD5	PLO6 LD3	PLO7 LD9	PLO8 LD8	PLO9 LD7	PLO10 LD5	PLO11 LD6
1	competent in knowledge and skills in the field of mechanical engineering according to industry requirements.	✓	✓	✓	✓							
2	effective in communication and contribute effectively as a team member with the capability of being a leader.						✓	✓				
3	ethically and socially responsible towards developing the country and the community.					✓			✓		✓	
4	able to demonstrate entrepreneurship skills and recognize the need of lifelong learning for a successful career advancement and able to adapt themselves with new technological challenges in mechanical fields.									✓		✓

Learning Domain

LD1 Knowledge

LD2 Practical Skills

LD3 Communication Skills

LD4 Critical Thinking and Problem Solving Skills

LD5 Social Skills and Responsibilities

LD6 Continuous Learning and Information Management Skills

LD7 Management and Entrepreneurship skills

LD8 Professionalism, Ethics and Moral

LD9 Leadership and Teamwork Skills

PLO VS PEO (2019)

- 1. Diploma in Mechanical Engineering (Plant)***
- 2. Diploma in Mechanical Engineering (Manufacturing)***
- 3. Diploma in Mechanical Engineering***
- 4. Diploma in Mechanical Engineering (Textile)***

MATRIX OF PROGRAMME OUTCOME (PO) VS PROGRAMME EDUCATIONAL OBJECTIVES (PEO)

PROGRAMME LEARNING OUTCOMES (PLO)		PROGRAMME EDUCATIONAL OBJECTIVES (PEO)			
		PEO1	PEO2	PEO3	PEO4
PLO1	apply knowledge of applied mathematics, applied science, engineering fundamentals and an engineering specialisation as specified in DK1 to DK4 respectively to wide practical procedures and practices	/			
PLO2	identify and analyse well-defined engineering problems reaching substantiated conclusions using codified methods of analysis specific to their field of activity (DK1 to DK4)	/			
PLO3	design solutions for well-defined technical problems and assist with the design of systems, components or processes to meet specified needs with appropriate consideration for public health and safety, cultural, societal, and environmental considerations (DK5)	/			
PLO4	conduct investigations of well-defined problems; locate and search relevant codes and catalogues, conduct standard tests and measurements	/			
PLO5	apply appropriate techniques, resources, and modern engineering and IT tools to well-defined engineering problems, with an awareness of the limitations (DK6)	/			
PLO6	demonstrate knowledge of the societal, health, safety, legal and cultural issues and the consequent responsibilities relevant to engineering technician practice and solutions to well-defined engineering problems (DK7)				/
PLO7	Understand and evaluate the sustainability and impact of engineering technician work in the solution of well-defined engineering problems in societal and environmental contexts (DK7)				/
PLO8	Understand and commit to professional ethics and responsibilities and norms of technician practice				/
PLO9	Function effectively as an individual, and as a member in diverse technical teams				/
PLO10	communicate effectively on well-defined engineering activities with the engineering community and with society at large, by being able to comprehend the work of others, document their own work, and give and receive clear instructions				/
PLO11	demonstrate knowledge and understanding of engineering management principles and apply these to one's own work, as a member or leader in a technical team and to manage projects in multidisciplinary environments			/	
PLO12	recognise the need for, and have the ability to engage in independent updating in the context of specialised technical knowledge		/		

COMMERCE DEPARTMENT

1. Diploma in Accountancy

Programme Educational Objectives (PEO) :

The Diploma in Accountancy programme shall produce semi professionals who are :

PEO		PLO1	PLO2	PLO3	PLO4	PLO5	PLO6	PLO7	PLO8	PLO9
		LD 1	LD2	LD3	LD4	LD5	LD6	LD7	LD8	LD9
1.	Knowledgeable and technically competent in accounting discipline in-line with the industry requirement.	√	√							
2.	Effective in communication and demonstrate good leadership quality in an organization			√		√				√
3.	Capable to solve problems in business situations innovatively, creatively and ethically through sustainable approach.				√				√	
4.	Able to demonstrate entrepreneurship skills and recognize the needs of life-long learning for successful career advancement.						√	√		

Learning Domain

LD1 Knowledge

LD2 Practical Skills

LD3 Communication Skills

LD4 Critical Thinking and Problem Solving Skills

LD5 Social Skills and Responsibilities

LD6 Continuous Learning and Information Management Skills

LD7 Management and Entrepreneurial Skills

LD8 Professionalism, Ethics and Moral

LD9 Leadership and Teamwork Skills

PLO VS PEO (2019)

Diploma in Accountancy

**MATRIX OF PROGRAMME LEARNING OUTCOME (PLO) VS
PROGRAMME EDUCATIONAL OBJECTIVES (PEO)**

PROGRAMME LEARNING OUTCOME (PLO)		PROGRAMME EDUCATIONAL OBJECTIVE (PEO)			
		PEO1	PEO2	PEO3	PEO4
PLO1	Discuss knowledge of accounting and related field in an organization	/			
PLO2	Apply financial and non financial information in decision making process	/			
PLO3	Prepare financial statements and internal reports that comply with approved standards and provide tax, audit and other accounting related services	/			
PLO4	Demonstrate effective communication to relevant stakeholders in all aspects of decision making process			/	
PLO5	Apply various types of digital application ethically and propose data driven solutions				/
PLO6	Develop leadership to manage diverse team in order to be effective members in organisation			/	
PLO7	Demonstrate a commitment to continue in professional development and possess entrepreneurial skills				/
PLO8	Demonstrate positive values, ethics and accountability with professional scepticism in engaging with society and stakeholders		/		

2. Diploma in Islamic Banking and Finance

Programme Educational Objectives (PEO) :

The *Diploma in Islamic Banking and Finance* programme shall produce semi professionals who are:

PEO	PLO1 LD 1	PLO2 LD2	PLO3 LD3	PLO4 LD4	PLO5 LD5	PLO6 LD6	PLO7 LD7	PLO8 LD8	PLO9 LD9
knowledgeable and technically competent in Islamic banking and finance discipline and able to adapt themselves with new technological advancement and challenges in Islamic banking and finance fields.	√	√							
effective in communication and able to prepares them with social skills, leadership qualities and willing to be responsible towards developing country and community.			√		√				√
capable to solve Islamic banking and finance problems innovatively, creatively and ethically to secure organizations against internal and external security threats.				√				√	
able to demonstrate entrepreneurship skills and recognize the need of lifelong learning for successful career advancement.						√	√		

Learning Domain

LD1 Knowledge

LD2 Practical Skills

LD3 Communication Skills

LD4 Critical Thinking and Problem Solving Skills

LD5 Social Skills and Responsibilities

LD6 Continuous Learning and Information Management Skills

LD7 Management and Entrepreneurial Skills

LD8 Professionalism, Ethics and Moral

LD9 Leadership and Teamwork Skills

PLO VS PEO (2019)

Diploma in Islamic Banking and Finance

MATRIX OF PROGRAMME LEARNING OUTCOME (PLO) VS PROGRAMME EDUCATIONAL OBJECTIVES (PEO)

PROGRAM LEARNING OUTCOME (PLO)		PROGRAMME EDUCATIONAL OBJECTIVE (PEO)					
		PEO1	PEO2	PEO3	PEO4	PEO5	PEO6
PLO1	Apply principles of islamic banking,financial services and compliance in accordance with emerging changes and challenges in islamic banking and finance field.	/					
PLO2	Analyze issues and solutions in islamic banking and finance by employing appropriate and relevant approaches.	/					
PLO3	Display islamic banking and financial technical skills in banking and finance operations.		/				
PLO4	Demonstrate effective interactive communication in executing islamic banking and finance operation.		/				
PLO5	Use digital applications and interpret data in islamic banking and finance operation.			/			
PLO6	Demonstrate role as a leader in team			/			
PLO7	Participate in acquire new knowledge and entrepreneurship relating activities.				/		
PLO8	Demonstrate positive values and accountability in islamic banking and finance practices.				/		

3. Diploma in Logistics and Supply Chain Management

Programme Educational Objectives (PEO) :

The **Diploma in Logistics and Supply Chain Management** programme shall produce semi professionals who are:

PEO	PLO1	PLO2	PLO3	PLO4	PLO5	PLO6	PLO7	PLO8	PLO9
	LD 1	LD2	LD3	LD4	LD5	LD6	LD7	LD8	LD9
knowledgeable, technically competent and be able to adapt in Logistics and Supply Chain Management discipline with new technological advancement and challenges.	√	√							
communicative in social skills, leadership qualities and willing to be responsible towards developing community and country.			√		√				√
capable to solve logistic security problems innovatively, creatively and ethically to secure organizations against internal and external security threats.				√				√	
able to demonstrate entrepreneurship skills and recognize the need of lifelong learning for successful career advancement.						√	√		

Learning Domain

LD1 Knowledge

LD2 Practical Skills

LD3 Communication Skills

LD4 Critical Thinking and Problem Solving Skills

LD5 Social Skills and Responsibilities

LD6 Continuous Learning and Information Management Skills

LD7 Management and Entrepreneurial Skills

LD8 Professionalism, Ethics and Moral

LD9 Leadership and Teamwork Skills

PLO VS PEO (2019)

Diploma in Logistics and Supply Chain Management

MATRIX OF PROGRAMME LEARNING OUTCOME (PLO) VS PROGRAMME EDUCATIONAL OBJECTIVES (PEO)

PROGRAM LEARNING OUTCOME (PLO)		PROGRAMME EDUCATIONAL OBJECTIVE (PEO)			
		PEO1	PEO2	PEO3	PEO4
PLO1	Apply principles of logistics and supply chain and other related areas in managing business operations	/			
PLO2	Utilize concept of logistics and supply chain in solving industrial operation.	/			
PLO3	Perform technical skills in managing logistics and supply chain activities.		/		
PLO4	Demonstrate effective communication and interpersonal skills in a team.			/	
PLO5	Use digital application and interpret data in managing business operations.		/		
PLO6	Demonstrate social skills and responsibilities by taking alternate role as a leader or member of a diverse team			/	
PLO7	Demonstrate personal and entrepreneurial skills in managing business operating activities.				/
PLO8	Integrates professionalism, positive attitudes and values in engaging with society and stakeholders.				/

4. Diploma in Business Studies

Programme Educational Objectives (PEO) :

The *Diploma in Business Studies* programme shall produce semi professionals who are:

PEO	PLO1 LD 1	PLO2 LD2	PLO3 LD3	PLO4 LD4	PLO5 LD5	PLO6 LD6	PLO7 LD7	PLO8 LD8	PLO9 LD9
knowledgeable and technically competent in business discipline in-line with the industry requirement.	√	√							
effective in communicating socially, responsible and demonstrate good leadership quality in an organization			√		√				√
capable to solve problems in business situations innovatively, creatively and ethically through sustainable approach.				√				√	
able to demonstrate entrepreneurship skills and recognize the need of life-long learning for successful career advancement.							√		

Learning Domain

LD1 Knowledge

LD2 Practical Skills

LD3 Communication Skills

LD4 Critical Thinking and Problem Solving Skills

LD5 Social Skills and Responsibilities

LD6 Continuous Learning and Information Management Skills

LD7 Management and Entrepreneurial Skills

LD8 Professionalism, Ethics and Moral

LD9 Leadership and Teamwork Skills

PLO VS PEO (2019)

Diploma in Business Studies

MATRIX OF PROGRAMME LEARNING OUTCOME (PLO) VS PROGRAMME EDUCATIONAL OBJECTIVES (PEO)

PROGRAM LEARNING OUTCOME (PLO)		PROGRAMME EDUCATIONAL OBJECTIVE (PEO)			
		PEO1	PEO2	PEO3	PEO4
PLO1	Apply principles of business and other related areas in managing business operations	/			
PLO2	Analyse issues and solutions in conducting business operations	/			
PLO3	Demonstrate business technical skills in business activities		/		
PLO4	Demonstrate effective communication and interpersonal skills in a team			/	
PLO5	Use digital application and interpret data in managing business operations		/		
PLO6	Demonstrate social skills and responsibilities by taking alternate roles as a leader or member of a diverse team			/	
PLO7	Demonstrate personal and entrepreneurial skills in managing business operating activities				/
PLO8	Integrate professionalism, positive attitudes and values in engaging with society and stakeholders				/

APPENDIX D: RUBRICS

1. Communication, Leadership and Teamwork Skills Rubrics

Attribute	Sub attribute	Level of Applicability	Very Weak	Weak	Fair	Good	Very Good	Example of Assessment Tasks
Verbal Communication	Clear delivery of ideas	All levels of study	Not able to deliver ideas clearly and require major improvements	Able to deliver ideas and require further improvements	Able to deliver ideas fairly clearly and require minor improvements	Able to deliver ideas clearly	Able to deliver ideas with great clarity	Presentation, critique, role play, drama, demonstration
	Confident delivery of ideas	All levels of study	Not able to deliver ideas confidently	Able to deliver ideas with limited confidence and require further improvements.	Able to deliver ideas fairly confidently and require minor improvements	Able to deliver ideas confidently	Able to deliver ideas with great confidence	Presentation, critique, role play, drama, demonstration
	Effective and articulate delivery of ideas	All levels of study	Not able to deliver ideas effectively	Able to deliver ideas with limited effect and require further improvements	Able to deliver ideas fairly effectively and require minor improvements	Able to deliver ideas effectively and articulately	Ability to deliver ideas with great effect and articulate	Presentation, critique, role play, drama, demonstration
	Understand and respond to questions	All levels of study	Not able to understand and respond to a question	Able to understand and answer questions but not able to accurately answer the question	Able to understand and answer questions satisfactorily	Able to respond to questions well	Able to fully understand and respond to questions very well	Presentation, critique, role play, drama, demonstration
	Adapt delivery to audience level	All levels of study	Not able to deliver appropriately to the audience level	Able to deliver ideas with limited appropriateness to the target audience and require further improvements.	Able to deliver ideas appropriately to the target audience satisfactorily	Able to deliver ideas appropriately to the target audience well	Able to fully deliver ideas appropriately very well	Presentation, critique, role play, drama, demonstration
Written Communication	Clearly written academic discourse	All levels of study	Not able to write ideas clearly	Able to write ideas with limited clarity and require further improvements	Able to write ideas fairly clearly but require minor improvements	Able to write ideas clearly	Able to write ideas with excellent clarity	Assignment, case study, critique, review, journal article, thesis)
	Coherently written academic discourse	All levels of study	Not able to write ideas coherently	Able to write ideas with limited coherence and require further improvements	Able to write ideas fairly coherently but require minor improvements	Able to write ideas coherently	Able to write ideas with excellent coherence	Assignment, case study, critique, review, journal article, thesis)
	Systematically written academic discourse	All levels of study	Not able to write ideas systematically	Able to write ideas with limited system and require further improvements	Able to write ideas fairly systematically but require minor improvements	Able to write ideas systematically	Excellent ability to write ideas systematically	Assignment, case study, critique, review, journal article, thesis)

Attribute	Subattribute	Level of Applicability	Very Weak	Weak	Fair	Good	Very Good	Example of Assessment Tasks
Leadership	Knowledge and skills in leadership	All levels of study	No clear evidence of knowledge and understanding demonstrated in practice	Able to demonstrate knowledge and understanding in practice but require improvements	Able to demonstrate knowledge and understanding in practice and require minor improvements	Able to demonstrate knowledge and understanding in practice well	Very clear evidence of knowledge and understanding demonstrated in practice	Group Tasks (Presentation, Discussion, Project)
	Effective leadership	All levels of study	No clear evidence of ability to lead self and/or others	Able to lead self and/or others towards goal achievement but with limited effect and require further improvements	Able to lead self and/or others towards goal achievement with some effect and require minor improvements	Able to lead effectively self and/or others towards goal achievement	High ability to lead effectively self and/or others towards goal achievement.	Group Tasks (Presentation, Discussion, Project)
	Foster good relationship	All levels of study	No clear evidence of ability to foster good relationships and work together effectively with other group members towards goal achievement.	Able to foster relationship and work together with other group members towards goal achievement but with limited effect and require improvements	Able to foster relationship and work together with other group members towards goal achievement with some effect(s) and require minor improvements	Able to foster good relationship and work together with other group members towards goal achievement	High ability to foster good relationship and work together effectively with other group members towards goal achievement	Group Tasks (Presentation, Discussion, Project)
Teamwork	Alternate roles	All levels of study	No clear evidence of ability to assume alternate roles as a group leader and group members demonstrated in practice	Attempt to demonstrate in practice the ability to alternate roles as a group leader and group members but with limited effect and require improvements	Able to demonstrate in practice the ability to assume alternate roles as a group leader and group members with some effect(s) and require minor improvements	Able to demonstrate in practice the ability to assume alternate roles as a group leader and a group member to achieve the same goal	Show clear evidence to assume alternate roles as a group leader and a group member demonstrated in practice	Group Tasks (Presentation, Discussion, Project)
	Respect and accept opinions	All levels of study	Not able to respect and accept opinion of others that leads to conflicts	Limited respect and acceptance of others' opinions in achieving group's objectives	Able to respect and accept opinion of others in achieving group's objectives	Able to well respect and accept opinion of others in achieving group's objectives	Able to very well respect and accept opinion of others in achieving group's objectives	Group Tasks (Presentation, Discussion, Project)

2. Problem Solving And Scientific Skills Rubrics



Attribute	Sub attribute	Level of Applicability	Very Weak	Weak	Fair	Good	Very Good	Examples of Assessment Task
Problem Solving	Problem Identification	Initial phase of study	Not able to explain a problem, even with assistance.	Able to partially explain a problem with maximum assistance.	Able to explain a problem with minimum assistance.	Independently able to explain a problem clearly without assistance.	Able to provide explanation of problem very clearly and accurately.	Exam (long essay question), Assignment, Project report, Performance of student during execution of project/practical, Case study, Role-play, Final year project, Internship
	Analysis	All levels of study	Not able to organise and analyse gathered information or data and fails to define the factors that contribute to the problem/issue or explain the root of the problem.	Finds difficulty in organizing and analysing gathered information or data and finds difficulty in explaining the factors that neither contribute to the problem/issue nor explains the root of the problem.	Able to organise and analyse gathered information or data, but does not clearly describe the factors that contribute to the problem/issue or clearly explain the root of the problem.	Able to organise and analyse gathered information or data, clearly describe the some factors that contribute to the problem/issue or explain the possible roots of the problem.	Able to organise and analyse gathered information or data, clearly describe the factors that contribute to the problem/issue or explain the root of the problem.	Exam (long essay question), assignment, test, project report, performance of student during execution of project/practical, Case study, Final year project, Internship
	Application	Early or middle phase of study	Not able to apply any new idea or knowledge to a given problem.	Limited ability to apply new idea or knowledge.	Able to apply new idea or knowledge to a given problem with assistance from lecturer or student.	Able to apply new idea or knowledge to a given problem independently.	Able to apply new idea or knowledge to a given problem and able to propose alternative applications.	Exam (long essay question), assignment, project report, performance of student during execution of project/practical, case study, Role-play, Final year project, Internship
	Synthesis and Evaluation	Middle phase of study	Fails to gather information for synthesis and evaluation.	Has difficulty in gathering, synthesising and evaluating information.	Able to gather relevant information, synthesise and evaluate the information and offers simple, unsupported conclusions.	Able to gather and thinks about information, synthesise, able to offer responsible interpretations; provides sufficient evidence to support conclusions.	Able to gather and evaluates information, chooses a clear interpretation, and provides sufficient evidence (quality and quantity) to support conclusions.	Exam (long essay question), assignment, project report, performance of student during execution of project/practical, case study, Role-play, Final year project, Internship
	Decision Making	Middle phase of study	Not able to make decisions based on comparison and contrast between information, ideas and solutions even with assistance.	Able to make decisions based on comparison and contrast between information, ideas and available solutions with some assistance.	Able to make decisions based on comparison and contrast between information, ideas and available solutions.	Able to make good decisions based on comparison and contrast between information, ideas and available solutions.	Able to make excellent decisions based on comparison and contrast between information, identify problems and available solutions.	Exam (long essay question), assignment, project report, performance of student during execution of project/practical, case study, Role-play, Final year project, Internship





Attribute	Sub attribute	Level of Applicability	Very Weak	Weak	Fair	Good	Very Good	Examples of Assessment Task
Scientific Skills	Conceptualisation	All levels of study	Not able to generate any new idea.	Able to generate a simple idea or an idea independently.	Able to generate a new idea or ideas with some help from lecturer or colleagues	Able to generate a new idea or ideas that is or are relevant and appropriate.	Able to generate new idea or ideas that have potential to be applied, has depth, quality and novel in nature.	Exam (long essay question), assignment, project report, performance of student during execution of project/practical, case study, Role-play, Final Year project, Internship
	Generation of Solutions	Middle phase of study	Not able to solve problems or offer alternative solutions.	Able to solve problems or offer alternative solutions with maximum assistance.	Able to partially solves problems or provide alternative solutions with some assistance.	Able to solve problems or provide alternative solutions well without assistance.	Able to solve problems and provide alternative solutions with accuracy, clarity and detailed.	Exam (long essay question), Assignment, Project report, performance of student during execution of project/practical, Case study, Role-play, Final year project, Internship
	Evaluation / Selection	Middle phase of study	Not able to select appropriate alternative solution.	Able to evaluate several solutions but not able to select an appropriate solutions with maximum assistance.	Able to evaluate several solutions and able to select a solution that partially solves a problem with minimum assistance.	Able to evaluate several solutions and clearly and accurately select alternative solutions without assistance.	Able to evaluate several solutions and able to clearly and accurately select alternative solutions in detail.	Exam (long essay question), Assignment, Project report, Performance of student during execution of project/practical, Case study, Role-play, Final year project, Internship
	Implementation	Middle phase of study	Able to apply the same strategy / old ideas / old solutions to solve problems.	Able to identify a variety of strategies / ideas /solutions, but needs assistance to choose an appropriate one.	Able to identify a variety of strategies / ideas /solutions and able to choose an appropriate one.	Able to identify a variety of strategies / ideas /solutions, chooses an appropriate one, and applies the strategies individually or in combination.	Able to compare a variety of strategies /ideas/solutions, evaluates and chooses the most effective, and applies the strategies to improve the situations or solve the problem.	Exam (long essay question), Assignment, Project report, Performance of student during execution of project/practical, Case study, Role-play, Final year project, Internship
	Integration	Final phase of study	Not able to integrate existing ideas.	Able to integrate existing ideas but unable to provide new solution	Able to integrate existing ideas and provide new solutions with assistance.	Able to integrate existing ideas and provide new solutions clearly.	Able to integrate existing ideas and provide new solutions very clearly.	Exam (long essay question), Assignment, Project report, Performance of student during execution of project/practical, Case study, Role-play, Final year project.

Attribute	Sub attribute	Level of Applicability	Very Weak	Weak	Fair	Good	Very Good	Examples of Assessment Task
Scientific Skills	Development	Final phase of study	Not able to think and generate new ideas for improvement	Able to think and produce some new ideas for improvement but with substantial assistance.	Able to think and produce some new ideas for improvement but may not be practical.	Able to think and produce new ideas for improvement that may be practical.	Able to think independently and produce many new ideas for improvement that are very practical.	Performance of student during execution of project/practical, Case study, Role-play, Final Year project.
	Creation	Final phase of study	Not able to create any new idea/product.	Able to create a new idea with substantial assistance.	Able to create a new idea/product with some assistance.	Able to create a new idea/product without assistance.	Able to create new ideas/product beyond expectation.	Performance of student during execution of project/practical, Case study, Role-play, Final year project.
	Synthesis and Evaluation	Middle phase of study	Fails to gather information for synthesis and evaluation.	Has difficulty in gathering, synthesising and evaluating information.	Able to gather relevant information, synthesise and evaluate the information and offers simple, unsupported conclusions.	Able to gather and thinks about information, synthesise, able to offer responsible interpretations; provides sufficient evidence to support conclusions.	Able to gather and evaluates information, chooses a clear interpretation, and provides sufficient evidence (quality and quantity) to support conclusions.	Exam (long essay question), assignment, project report, performance of student during execution of project/practical, case study, Role-play, Final year project, Internship
	Decision Making	Middle phase of study	Not able to make decisions based on comparison and contrast between information, ideas and solutions even with assistance.	Able to make decisions based on comparison and contrast between information, ideas and available solutions with some assistance.	Able to make decisions based on comparison and contrast between information, ideas and available solutions.	Able to make good decisions based on comparison and contrast between information, ideas and available solutions.	Able to make excellent decisions based on comparison and contrast between information, identify problems and available solutions.	Exam (long essay question), assignment, project report, performance of student during execution of project/practical, case study, Role-play, Final year project, Internship

APPENDIX E: FORMS

1. Report of OBE Activity

		LAPORAN AKTIVITI SEBARLUAS OBE POLITEKNIK SEBERANG PERAI 2018			
Nama Penasihat Akademik :					
Jabatan:		JKM/JKE/JTMK/JP			
Program:					
Kelas:					

	Aktiviti 1	Aktiviti 2
Tarikh	5 September 2018	15 September 2018
Lokasi	Bilik Kuliah 5 JKM	Bilik Kuliah 5 JKM
Aktiviti	- PA menerangkan kepentingan OBE kepada akreditasi diploma pelajar - PA memaklumkan bahawa pelajar perlu membaca rubric dengan teliti sebelum melaksanakan aktiviti pentaksiran yang diberi agar markah yang diperolehi adalah baik.	- PA menerangkan berkenaan SLT - PA menerangkan berkenaan kaedah pengiraan jam kredit
Gambar Aktiviti	 <p>pelajar bergambar bersama PA selepas tamat taklimat</p>  <p>pelajar bergambar bersama PA selepas tamat taklimat</p>	 <p>Sesi taklimat sedang berlangsung</p>  <p>Sesi taklimat sedang berlangsung</p>

*PA boleh melaksanakan beberapa siri aktiviti mengikut keperluan

*sertakan tandatangan pelajar sebagai bukti setiap aktiviti

PENGESAHAN AKTIVITI	
PENGESAHAN PELAKSANAAN AKTIVITI	PENGESAHAN OLEH KJ/ KP
Nama:	Nama:
Jawatan:	Jawatan:
Tarikh:	Tarikh:
PENGESAHAN UNIT OBE PSP	

APPENDIX E: FORMS

2. OBE Checklist for Student

SENARAI SEMAK OBE UNTUK PELAJAR

BIL	SENARAI TOPIK	REMARKS
1.	Definisi OBE	
2.	Kenapa OBE	
3.	Prinsip OBE	
4.	Kepentingan OBE	
5.	Hasil pembelajaran (<i>Learning Outcome</i>)	
6.	<i>Learning Domain</i>	
7.	Pembelajaran Aktif (<i>Active Learning</i>)	
8.	<i>Teacher-centred Learning vs Student-centred Learning</i>	
9.	Aspek penting dalam <i>Student-centred Learning</i>	
10.	Pengajaran dan pembelajaran di dalam <i>Student-Centred Learning</i>	
11.	Outcome Based Assessment (OBA)	
12.	Rubrik	
13.	Kaedah pentaksiran (<i>assessment methods</i>)	
14.	<i>Student Learning Time (SLT)</i>	
15.	Kredit	

APPENDIX E: FORMS

3. Continuous Quality Improvement (CQI) Form

BORANG PENAMBAHBAIKAN BERTERUSAN (CQI) – Pencapaian Hasil Pembelajaran Kursus (CORR)

SESI : DIS 2017

KURSUS : DEE6122 – SIGNAL AND SYSTEM

PROGRAM : DEP

1. Pencapaian Hasil Pembelajaran Kursus (CLO) :

COURSE LEARNING OUTCOME	Description
CLO 1	apply the concept and theory of signals and systems are needed in electrical and signal and system.(C3, PLO1)
CLO 2	Solve problems related to signals and systems by using continuous-time signal and discrete-time signal. (C4, PLO2)
CLO 3	analyze continuous-time signal and discrete-time signal signals using related signal and system application .(C4, PLO3)

COURSE LEARNING OUTCOME	Average Group Attainment % DEP JUN 2017	Average Group Attainment % DEP DIS 2017
CLO 1	63.4	70
CLO 2	53.8	63
CLO 3	44.6	64

2. Analisis Hasil Pembelajaran Kursus (CLO):

COURSE LEARNING OUTCOME	SESI JUN 2017	SESI DIS 2017	PERBEZAAN PENCAPAIAN
CLO 1	63.4	70	+6.6
CLO 2	53.8	63	+9.2
CLO 3	44.6	64	+19.4

3. Ulasan Pencapaian (Merujuk kepada CLO < 80%)

Pada keseluruhannya kesemua peratusan CLO bertambah. Pendekatan yang dicadangkan pada semester lalu telah dipalikesikan pada semester ini. Pendekatan ini berjaya menambah peratusan setiap CLO.

4. Cadangan Tindakan sesi JUN 2018

COURSE LEARNING OUTCOME	TINDAKAN
CLO 1	- Soalan penilaian berterusan akan dimurnikan selaras bentuk peperiksaan.
CLO 2	- Soalan tutorial akan ditambah dengan diberi penekanan terhadap bentuk sebenar soalan peperiksaan.
CLO 3	

5. Kesimpulan Keseluruhan Pencapaian Pelajar

- Kesimpulan pencapaian pelajar adalah di tahap sederhana.

Disediakan Oleh:

(AZLINA BINTI ABDUL AZIZ)
Penyelaras Kursus
DEE6122 – Signal and System

Disahkan Oleh:

(MOHAMAD FADZIL BIN HJ BASIR AHMAD)
Ketua Jabatan
Jabatan Kejuruteraan Elektrik

